## CUDAHY POLICE AND FIRE COMMISSION February 7, 2024

Commissioner Vera Trifunovich called the meeting to order at 3:35 p.m. in council chambers of the Cudahy City Hall, Cudahy, Wisconsin. Commissioners Jerre Schlax, Van Harl, and Karen Mielke were present. Commissioner Joe Bukowski was absent and excused. Police Chief Thomas Poellot, Fire Chief Jeff Bloor, Kim Hintz and Caitlin Komasa were also present.

Open meeting law statement was read.

A motion was made by Commissioner Mielke and seconded by Commissioner Schlax to accept the meeting minutes of December 19, 2023. All commissioners voted in favor. Motion carried.

## **CLOSED SESSION**

A motion was made by Commissioner Trifunovich and seconded by Commissioner Harl to enter into a closed session for State Statute 19.85 (1) (c) Personnel Matters - interview police candidate, probationary periods for a fire fighter and two detectives. All commissioners voted in favor. Motion carried.

## **OPEN SESSION**

A motion was made to enter into open session by Commissioner Schlax and seconded by Commissioner Mielke. All commissioners voted in favor. Motion carried.

A motion to approve the hiring of Daniel Gerlitz as a Cudahy Police Officer as of March 1, 2024 with a 3 month probationary period was made by Commissioner Harl and seconded by Commissioner Mielke. All commissioners voted in favor. Motion carried.

A motion to confirm that Daniel Gerlitz met the qualifications in the union bargaining agreement for lateral transfer was made by Commissioner Harl and seconded by Commissioner Schlax. All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Harl and seconded by Commissioner Schlax to approve the permanent status of Fire Fighter Ryan Iwamoto as of February 16, 2024. All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Schlax and seconded by Commissioner Harl to approve the permanent status of Detective Ploch effective January 1, 2024. All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Mielke and seconded by Commissioner Harl to approve the permanent status of Detective Olson effective January 1, 2024. All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Trifunovich and seconded by Commissioner Harl to approve the language for promotional education and/or experience qualifications for Captain of Police.

- 1. Experience, training, education and/or bachelor's degree from an accredited university or college at the time of application.
- 2. Candidates must presently fill the position of lieutenant, detective sergeant, sergeant, or detective.
- 3. Certification of police officer from the Wisconsin Training and Standards Board.
- 4. Maintain recertification training annually as per the Law Enforcement Training and Standards.

- 5. Obtain and retain a valid Wisconsin driver's license.
- 6. Citizen of the United States.
- 7. Satisfactory completion of a twelve (12) month probationary period.

All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Mielke and seconded by Commissioner Harl to approve the language for promotional education and/or experience qualifications for Lieutenant of Police.

- 1. Experience, training, education and/or bachelor's degree from an accredited university or college at the time of application.
- 2. Candidates must presently fill the position of detective sergeant, sergeant, or detective.
- 3. Certification of police officer from the Wisconsin Training and Standards Board.
- 4. Maintain recertification training annually as per the Law Enforcement Training and Standards.
- 5. Obtain and retain a valid Wisconsin driver's license.
- 6. Citizen of the United States.
- 7. Satisfactory completion of a twelve (12) month probationary period.

All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Harl and seconded by Commissioner Mielke to approve the language for promotional education and/or experience qualifications for Detective Sergeant.

- 1. Experience, training, education and/or bachelor's degree from an accredited university or college at the time of application.
- 2. Candidates must presently fill the position of sergeant or detective.
- 3. Certification of police officer from the Wisconsin Training and Standards Board.
- 4. Maintain recertification training annually as per the Law Enforcement Training and Standards.
- 5. Obtain and retain a valid Wisconsin driver's license.
- 6. Citizen of the United States.
- 7. Satisfactory completion of a twelve (12) month probationary period.

All commissioners voted in favor. Motion carried.

A motion was made by Commissioner Trifunovich and seconded by Commissioner Harl to approve the language for promotional education and/or experience qualifications for Sergeant.

1. Experience, training, education and/or bachelor's degree from an accredited university or college at the time of application.

- 2. Candidates must presently fill the position of police officer, corporal, or detective.
- 3. Certification of police officer from the Wisconsin Training and Standards Board.
- 4. Maintain recertification training annually as per the Law Enforcement Training and Standards.
- 5. Obtain and retain a valid Wisconsin driver's license.
- 6. Citizen of the United States.
- 7. Satisfactory completion of a twelve (12) month probationary period.

All commissioners voted in favor. Motion carried.

Chief Jeff Bloor gave updates on the new fire house construction progress as well as updates on the completion of the first year of the paramedic program.

A motion was made by Commissioner Harl and seconded by Commissioner Mielke to extend the Police Lieutenant eligibility list to 01/01/2025. All commissioners voted in favor. Motion carried.

## **ADJOURMENT**

A motion was made to adjourn at 5:35 p.m. by Commissioner Mielke and seconded by Commissioner Trifunovich. All commissioners voted in favor. Motion carried.

Respectfully submitted,

Kim Hintz, Recording Secretary Cudahy Police and Fire Commission