



HNWS Executive Session Agenda
Budget Workshop
December 6, 2022 – 5:00 PM

5:00 PM: Call Meeting to Order – Board President Joe Campbell

Meeting Announcements:

- ANNOUNCE QUORUM (4 Required)
- AUDIO RECORDERS IN USE
- NO PUBLIC FORUM

Unfinished Business

1. 2023 Budget – Workshop – Joe Campbell

Description: Present and discuss preliminary budget.

- a. Expenses
 - a. G&A
 - b. Water
 - c. Wastewater
 - d. Wages/ Benefits
 - i. Employee Salary Capping
- b. Revenue
 - a. Rates Analysis
- c. CIP

Staff Recommendation: Discuss recommended salary capping.

Adjourn Meeting