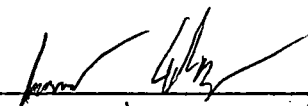
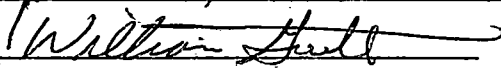



Memo

To: Board of Directors
From: Paul Gardner
CC:
Date: 4/3/2018
Re: Approve hiring Landrum HR services

This action is to approve Hiring Landrum HR services as outlined in their proposal of 2/16/2018 (see **attached**) this service would include HR services, Payroll and provide HNWS with health care options.

If you agree with these actions please sign below. If you do not agree please place NO on the signature blank and initial. **(Note this has to be a unanimous decision to pass)**

James Calkins  _____
William Goulet  _____
Ricki DeSantis _____
Daryl Lynchard _____
Mark Miller  _____
Geo Mayer _____
Debbie Gunnoe _____

This will be a Board Action without a meeting and will be recorded as such in accordance with Chapter 617 F.S.

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James Calkins _____

William Goulet _____

Ricki DeSantis Ricki A. DeSantis - * Reluctantly - Will Vote Yes Based on Management & the 2 DIRECTORS REQUEST + recommendations to PREVENT A CATASTROPHIC EVENT on Employees. (See Email Communications)

Daryl Lynchard _____

Mark Miller _____

Geo Mayer _____

Debbie Gunnoe _____

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Ricki DeSantis _____

Daryl Lynchard _____

Mark Miller _____

Geo Mayer _____

Debbie Gunnoe Debbie Gunnoe 4-3-18

This will be a Board Action without a meeting and will be recorded as such in accordance with Chapter 617 F.S.