

Holley Navarre Water System, Inc.
Special Session (Closed Meeting)
(Legal and Personnel Issues)
October 24, 2022

Board President, Joe Campbell, called the meeting to order at 4:00 P.M. The following Board of Directors were present: Joe Campbell, Bill Thiel, Don Linnell, Daryl Lynchard, Mark Miller. Director James Dabney was absent. Audio and video recorders were not in use.

Unfinished Business

Legal and Personnel Matter:

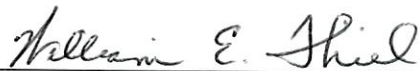
- President and Interim CEO Joe Campbell presented the Board with an update on the HNWS employee currently on Long Term Disability due a serious non-job related medical episode he suffered last spring. The Board was briefed at a previous Closed Board meeting held on October 10th on the available options for the way-ahead if the employee was not medically cleared to return to duty by the end of October. This was an info only update and HNWS will proceed with the option that provides the highest level of benefits to the employee. Item was “info only” for the Board and no action items were required.

New Business

Legal and Personnel Matter:

- President and Interim CEO Joe Campbell presented the Board with a request for a pay increase for a MESI employee. In accordance with the MESI Administrative Policies approved by the Board, HNWS Board action is required for MESI employee salary increases. **Motion by Director Thiel and seconded by Director Lynchard to approve the requested raise for the MESI employee. Discussion followed and motion passed – 5/0.**
- Directors Miller and Lynchard briefed the Board on a Class Action lawsuit being pursued by Water Utilities throughout the Continental United States regarding the chemical PFAS in drinking water. The Fairpoint Board will be voting whether to join the lawsuit at their next meeting. **Motion by Director Campbell and seconded by Director Lynchard directing Directors Miller and Lynchard vote to affirm Fairpoint Regional Utility joining the subject Class Action PFAS lawsuit. Motion passed – 5/0.** Although the most recent water quality tests of HNWS water wells indicate “no detectable levels” of PFAS, the HNWS Board will discuss whether HNWS will also apply to join the Class Action lawsuit at our November Board Meeting.

Meeting adjourned at 4:26 PM.


Bill Thiel, Secretary/Treasurer