

**Holley Navarre Water System, Inc.**  
**Special Session (Closed Meeting)**  
**(Legal and Personnel Issues)**  
**October 6, 2022**

Board President, Joe Campbell, called the meeting to order at 6:01 P.M. The following Board of Directors were present: Joe Campbell, Bill Thiel, Don Linnell, Daryl Lynchard, James Dabney. Director Mark Miller arrived at 6:10. Director Mike Kennedy has resigned and is no longer a HNWS Board Member. Audio and video recorders were not in use.

**Unfinished Business**

***Legal and Personnel Matter:***

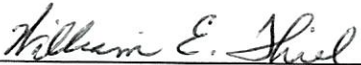
- Joe Campbell gave an update on the [REDACTED] lawsuit from John Trawick, Attorney for the [REDACTED] lawsuit. A Board decision to appoint a Board member to represent HNWS at the upcoming "mediation" session planned for sometime in November was discussed. Without objection the Board selected Joe Campbell for that role. Follow-on discussion provided guidance on the [REDACTED]  
[REDACTED]
- Motion was made and seconded to allow Mr. Campbell a [REDACTED]  
[REDACTED] Motion passed: 6/0.

**New Business**

***Legal and Personnel Matter:***

- HNWS Human Resources Advisor, Jarrod Cross joined the Board for this portion of the meeting.
- The Board was briefed on a personnel situation regarding a long time employee, [REDACTED] and has been unable to return to work at HNWS since that medical event. He has [REDACTED] [REDACTED] he accrued during his HNWS tenure and has [REDACTED] [REDACTED] at the time of this meeting. Interim CEO, Joe Campbell and HNWS HR representative, Jarrod Cross briefed the Board on the options available to [REDACTED] if he [REDACTED] Those options were provided to [REDACTED] [REDACTED] to select one of the options that best fits his situation going forward [REDACTED] [REDACTED] Vigorous discussion followed concerning other possible avenues to assist [REDACTED] No further viable alternatives to the existing options were found to exist.

Meeting adjourned at 7:09 PM.

  
Bill Thiel, Secretary/Treasurer