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HOLLEY NAVARRE WATER SYSTEM
THE CLUB AT HIDDEN CREEK
PRIVATE PERSONNEL MEETINGS
FEBRUARY 18, 2020

- DARYL LYNCHARD, PRESIDENT
- JAMES DABNEY, VICE PRESIDENT
- GRANT SUMMERS, SECRETARY-TREASURER
- MIKE KENNEDY, DIRECTOR
- KEVIN LANIER, DIRECTOR
- FRED TERASA, DIRECTOR
- WILL GOULET, DIRECTOR
- KEITH KILPATRICK, ESQUIRE

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P-R-O-C-E-E-D-I-N-G-S

MR. GOULET: Section Number --

MR. LANIER: Court reporter in here?

MR. SUMMERS: Yeah.

MR. LYNCHARD: Do what?

MR. LANIER: Is the court reporter --

MR. SUMMERS: I got one right here.

MR. LYNCHARD: Court reporter -- court recorder.

MR. GOULET: [REDACTED]

[REDACTED]

[REDACTED] --

MR. TERASA: [REDACTED]?

MR. LYNCHARD: [REDACTED]

[REDACTED]

MR. GOULET: [REDACTED]

[REDACTED].

MR. KILPATRICK ENTERS ROOM.

MR. GOULET: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] --

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MR. LANIER: Is that 2017?

MR. GOULET: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED].

MR. DABNEY: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED].

MR. GOULET: [REDACTED].

MR. DABNEY: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

1 [REDACTED]

2 [REDACTED] .

3 MR. KENNEDY: I mean, this would be a
4 valid thing in the back-up. Show us --

5 (EVERYONE SPEAKING OVER EACH OTHER.)

6 MR. DABNEY: [REDACTED] .

7 MR. LYNCHARD: [REDACTED]

8 [REDACTED]

9 [REDACTED] .

10 MR. KENNEDY: Good point.

11 MR. TERASA: And how --

12 MR. KENNEDY: This probably should have
13 been a separate meeting.

14 MR. LYNCHARD: Yeah.

15 MR. TERASA: How is --

16 (EVERYONE SPEAKING OVER EACH OTHER.)

17 MR. LYNCHARD: [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED] .

21 MR. GOULET: That's what I understood.

22 MR. DABNEY: Yeah.

23 MR. LANIER: No.

24 MR. LYNCHARD: That's what the email that
25 I got says --

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(EVERYONE SPEAKING OVER EACH OTHER.)

MR. GOULET: -- but that's what I got --

MR. LYNCHARD: [REDACTED].

(EVERYONE SPEAKING OVER EACH OTHER.)

MR. LANIER: [REDACTED]

[REDACTED]

[REDACTED] --

(EVERYONE SPEAKING OVER EACH OTHER.)

MR. LANIER: -- [REDACTED]

[REDACTED] [REDACTED]

[REDACTED]

[REDACTED].

MR. TERASA: Question. All right. How --
all right. [REDACTED] --

MR. GOULET: [REDACTED] --

MR. TERASA: [REDACTED] [REDACTED]

[REDACTED]?

MR. GOULET: [REDACTED]

[REDACTED] --

MR. DABNEY: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED] --

MR. GOULET: [REDACTED] [REDACTED] [REDACTED]

1 [REDACTED] [REDACTED]

2 [REDACTED]

3 [REDACTED]

4 [REDACTED] [REDACTED] ?

5 MR. DABNEY: [REDACTED].

6 MR. KENNEDY: [REDACTED] ?

7 MR. LYNCHARD: [REDACTED] [REDACTED].

8 MR. LANIER: [REDACTED]

9 [REDACTED] [REDACTED] ?

10 MR. LYNCHARD: [REDACTED]

11 [REDACTED].

12 MR. LANIER: Okay.

13 MR. LYNCHARD: [REDACTED].

14 MR. DABNEY: [REDACTED]

15 [REDACTED].

16 MR. GOULET: [REDACTED].

17 (EVERYONE SPEAKING OVER EACH OTHER.)

18 MR. KENNEDY: [REDACTED]

19 [REDACTED] [REDACTED] --

20 MR. TERASA: [REDACTED]

21 [REDACTED] ?

22 MR. KENNEDY: [REDACTED] ?

23 MR. LYNCHARD: [REDACTED]

24 [REDACTED] [REDACTED] --

25 MR. GOULET: [REDACTED] [REDACTED] --

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MR. LYNCHARD: [REDACTED] [REDACTED] --

MR. DABNEY: [REDACTED] [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED].

MR. TERASA: [REDACTED] [REDACTED]

[REDACTED]

[REDACTED] --

MR. LYNCHARD: [REDACTED]

[REDACTED]

[REDACTED] [REDACTED] [REDACTED] [REDACTED]?

[REDACTED]

[REDACTED].

MR. DABNEY: Right.

MR. LYNCHARD: And if they pass it, they get a certificate and they bring it to us.

MR. DABNEY: -- [REDACTED]

[REDACTED]

[REDACTED]?

MR. TERASA: O [REDACTED] [REDACTED]

[REDACTED] --

1 MR. GOULET: I am with you.

2 MR. TERASA: -- [REDACTED]

3 [REDACTED] [REDACTED]

4 [REDACTED] ?

5 MR. LYNCHARD: [REDACTED]

6 [REDACTED] [REDACTED] [REDACTED]

7 [REDACTED]

8 [REDACTED].

9 MR. KENNEDY: [REDACTED]

10 [REDACTED] [REDACTED] [REDACTED]

11 [REDACTED].

12 MR. TERASA: Yeah. Same.

13 MR. KENNEDY: So I am favor of --

14 MR. GOULET: [REDACTED]

15 [REDACTED].

16 (EVERYONE SPEAKING OVER EACH OTHER.)

17 MR. TERASA: I move that --

18 MR. KENNEDY: [REDACTED]

19 [REDACTED] --

20 (EVERYONE SPEAKING OVER EACH OTHER.)

21 MR. LYNCHARD: [REDACTED] [REDACTED]

22 [REDACTED] [REDACTED] [REDACTED] [REDACTED]

23 [REDACTED] [REDACTED]

24 [REDACTED] [REDACTED]

25 [REDACTED].

1 [REDACTED]

2 [REDACTED] [REDACTED]

3 [REDACTED].

4 MR. KENNEDY: And that's great --

5 THE COURT: [REDACTED]

6 [REDACTED] --

7 MR. DABNEY: [REDACTED]

8 [REDACTED] --

9 (EVERYONE SPEAKING OVER EACH OTHER.)

10 MR. LYNCHARD: I [REDACTED]

11 [REDACTED]

12 [REDACTED] --

13 (EVERYONE SPEAKING OVER EACH OTHER.)

14 MR. TERASA: But you don't have --

15 MR. DABNEY: He is acting.

16 MR. TERASA: [REDACTED]

17 [REDACTED]

18 [REDACTED] [REDACTED]

19 [REDACTED]

20 [REDACTED]

21 [REDACTED]

22 [REDACTED]

23 [REDACTED].

24 MR. LYNCHARD: Yeah.

25 MR. TERASA: I make a motion to that

1 effect.

2 (EVERYONE SPEAKING OVER EACH OTHER.)

3 MR. TERASA: That way, you don't have to
4 do it yourself.

5 MR. GOULET: [REDACTED] --

6 MR. KENNEDY: [REDACTED]

7 [REDACTED].

8 MR. TERASA: Do I have a second?

9 MR. LANIER: What was the first?

10 MR. DABNEY: Motion to approve.

11 MR. TERASA: [REDACTED]

12 [REDACTED] --

13 MR. GOULET: [REDACTED]

14 (EVERYONE SPEAKING OVER EACH OTHER.)

15 MR. LANIER: -- [REDACTED]

16 [REDACTED]

17 [REDACTED].

18 MR. GOULET: [REDACTED]

19 [REDACTED].

20 MR. TERASA: [REDACTED] [REDACTED].

21 MR. LANIER: [REDACTED]

22 [REDACTED]

23 [REDACTED].

24 MR. DABNEY: [REDACTED].

25 MR. LANIER: [REDACTED]

1 [REDACTED]

2 [REDACTED] [REDACTED] [REDACTED]

3 [REDACTED] [REDACTED]

4 [REDACTED].

5 MR. GOULET: You are correct.

6 MR. LANIER: [REDACTED]

7 [REDACTED].

8 MR. LYNCHARD: That's right. They did.

9 MR. LANIER: Now, the ones you are talking
10 about, I am having difficulty finding.

11 MR. KILPATRICK: I will find them.

12 MR. LANIER: [REDACTED]

13 [REDACTED].

14 MR. LYNCHARD: [REDACTED]

15 [REDACTED]

16 [REDACTED] [REDACTED]

17 [REDACTED] [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED] [REDACTED] --

21 MR. LANIER: All right. Education
22 assistance, let's see, approve educational assistance
23 request for two employees -- that was just talking about
24 individuals.

25 MR. LYNCHARD: Yeah. It's not.

1 MR. LANIER: That's not it.

2 MR. GOULET: You have to look at
3 licensing.

4 MR. LYNCHARD: [REDACTED]

5 [REDACTED] --

6 MR. LANIER: [REDACTED].

7 MR. LYNCHARD: Okay.

8 MR. DABNEY: A [REDACTED] [REDACTED]

9 [REDACTED] --

10 MR. LYNCHARD: -- [REDACTED] [REDACTED]

11 [REDACTED].

12 MR. DABNEY: [REDACTED].

13 (EVERYONE SPEAKING OVER EACH OTHER.)

14 MR. TERASA: [REDACTED]

15 [REDACTED]

16 [REDACTED].

17 MR. KENNEDY: There you go.

18 MR. DABNEY: [REDACTED]

19 [REDACTED] [REDACTED]

20 [REDACTED]

21 [REDACTED]

22 [REDACTED].

23 MR. TERASA: Y [REDACTED] [REDACTED]

24 [REDACTED].

25 MR. KENNEDY: [REDACTED]

1 [REDACTED]

2 MR. GOULET: [REDACTED]

3 [REDACTED]

4 [REDACTED]

5 [REDACTED] --

6 (EVERYONE SPEAKING OVER EACH OTHER.)

7 MR. GOULET: [REDACTED] that's that I am saying.

8 MR. LYNCHARD: [REDACTED].

9 [REDACTED]

10 [REDACTED] --

11 (EVERYONE SPEAKING OVER EACH OTHER.)

12 MR. LYNCHARD: [REDACTED]

13 [REDACTED]

14 [REDACTED] --

15 MR. DABNEY: [REDACTED].

16 MR. LYNCHARD: [REDACTED]

17 [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED].

21 MR. TERASA: [REDACTED] [REDACTED]

22 [REDACTED]

23 [REDACTED]

24 [REDACTED] --

25 (EVERYONE SPEAKING OVER EACH OTHER.)

1 MR. TERASA: -- [REDACTED].

2 MR. LANIER: [REDACTED]

3 [REDACTED].

4 MR. GOULET: [REDACTED]

5 [REDACTED]

6 [REDACTED]

7 [REDACTED]?

8 MR. LANIER: [REDACTED]

9 [REDACTED].

10 MR. GOULET: [REDACTED]?

11 MR. LANIER: [REDACTED] --

12 MR. LYNCHARD: [REDACTED]

13 [REDACTED].

14 MR. LANIER: [REDACTED]

15 [REDACTED]. Yes.

16 MR. LYNCHARD: [REDACTED]

17 [REDACTED] [REDACTED]

18 [REDACTED]

19 [REDACTED] --

20 MR. DABNEY: Before it gets done.

21 MR. TERASA: Yeah.

22 MR. LYNCHARD: Okay. Before it gets done?

23 Or after I do it?

24 MR. DABNEY: Just because --

25 MR. LYNCHARD: Before it gets done, then

1 [REDACTED]

2 [REDACTED]

3 [REDACTED].

4 MR. GOULET: I would say after it's done.

5 (EVERYONE SPEAKING OVER EACH OTHER.)

6 MR. DABNEY: [REDACTED]

7 [REDACTED] --

8 MR. KENNEDY: [REDACTED] --

9 (EVERYONE SPEAKING OVER EACH OTHER.)

10 MR. LYNCHARD: Yeah. That's it.

11 MR. KENNEDY: Validation --

12 MR. LANIER: [REDACTED]?

13 MR. LYNCHARD: [REDACTED]

14 [REDACTED]

15 [REDACTED].

16 (EVERYONE SPEAKING OVER EACH OTHER.)

17 MR. DABNEY: There you go.

18 MR. KENNEDY: [REDACTED]

19 [REDACTED] --

20 MR. LANIER: [REDACTED]

21 [REDACTED] --

22 (EVERYONE SPEAKING OVER EACH OTHER.)

23 MR. TERASA: -- [REDACTED] --

24 MR. KENNEDY: [REDACTED].

25 MR. DABNEY: All in favor?

1 MR.. LYNCHARD: All those in favor say
2 "Aye"?

3 MR. LANIER: Aye.

4 MR. KENNEDY: Aye.

5 MR. TERASA: Aye.

6 MR. SUMMERS: Aye.

7 MR. DABNEY: Aye.

8 MR. GOULET: Aye.

9 MR. LYNCHARD: Any opposed?

10 (NO AUDIBLE RESPONSE.)

11 MR. LYNCHARD: Motion carries.

12 MR. LANIER: [REDACTED]

13 [REDACTED] ?

14 MR. LYNCHARD: Yes. I will find out.

15 (EVERYONE SPEAKING OVER EACH OTHER.)

16 MR. LANIER: [REDACTED]

17 [REDACTED] [REDACTED]

18 [REDACTED]

19 [REDACTED] [REDACTED] ?

20 MR. LYNCHARD: Perfect.

21 MR. DABNEY: Okay. There is our motion.

22 Second --

23 MR. GOULET: We do have a third one.

24 MR. LYNCHARD: I am not even looking down
25 here.

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MR. GOULET: [REDACTED]

[REDACTED] ?

MR. DABNEY: [REDACTED]

[REDACTED] ?

MR. LYNCHARD: [REDACTED]

[REDACTED] --

MR. KENNEDY: [REDACTED]

[REDACTED] [REDACTED] [REDACTED] .

MR. LYNCHARD: [REDACTED]

[REDACTED]

[REDACTED] ?

MR. GOULET: [REDACTED]

[REDACTED] .

(EVERYONE SPEAKING OVER EACH OTHER.)

MR. LYNCHARD: [REDACTED]

[REDACTED] --

(EVERYONE SPEAKING OVER EACH OTHER.)

MR. LYNCHARD: [REDACTED]

[REDACTED] --

MR. GOULET: [REDACTED] --

[REDACTED] [REDACTED]

[REDACTED] .

MR. LANIER: I [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] --

1 MR. GOULET: [REDACTED]

2 [REDACTED]

3 [REDACTED]

4 [REDACTED]

5 [REDACTED]

6 [REDACTED].

7 MR. KENNEDY: I can't read them one minute
8 before a meeting.

9 MR. GOULET: Just listen. Just Listen.
10 Okay? Just listen. This is just -- this is information
11 from you. Okay.

12 MR. KENNEDY: I would love to disseminate
13 it myself. Go ahead.

14 MR. GOULET: [REDACTED]

15 [REDACTED]

16 [REDACTED]

17 [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED]

21 [REDACTED].

22 [REDACTED]

23 [REDACTED]

24 [REDACTED]

25 [REDACTED]

1 [REDACTED] [REDACTED] ?

2 MR. KENNEDY: [REDACTED] .

3 MR. GOULET: [REDACTED] [REDACTED]

4 [REDACTED] .

5 MR. LANIER: [REDACTED] [REDACTED] [REDACTED]

6 [REDACTED] [REDACTED] .

7 MR. KENNEDY: [REDACTED]

8 [REDACTED] --

9 (EVERYONE SPEAKING OVER EACH OTHER.)

10 MR. GOULET: -- [REDACTED]

11 [REDACTED] [REDACTED]

12 [REDACTED] .

13 MR. LANIER: [REDACTED]

14 [REDACTED] [REDACTED]

15 [REDACTED]

16 MR. GOULET: [REDACTED]

17 [REDACTED] [REDACTED]

18 MR. LANIER: [REDACTED]

19 [REDACTED]

20 [REDACTED]

21 [REDACTED] GOULET: If --

22 (EVERYONE SPEAKING OVER EACH OTHER.)

23 MR. LANIER: [REDACTED] [REDACTED]

24 [REDACTED] [REDACTED]

25 [REDACTED] .

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[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

MR. GOULET: I [REDACTED]

[REDACTED].

MR. LANIER: [REDACTED]

[REDACTED]

[REDACTED] [REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED].

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] --

MR. GOULET: [REDACTED] [REDACTED]

[REDACTED].

MR. LANIER: For which meeting.

MR. GOULET: [REDACTED].

1 MR. LANIER: No, I was not.

2 MR. GOULET: I wasn't here. Was any of
3 you guys here in '17?

4 MR. KENNEDY: No.

5 MR. GOULET: [REDACTED] [REDACTED]
6 [REDACTED].

7 MR. LANIER: [REDACTED] [REDACTED]
8 [REDACTED] --

9 MR. KENNEDY: How many times did he --
10 okay -- here's the question --

11 (EVERYONE SPEAKING OVER EACH OTHER.)

12 MR. GOULET: My concern is with time
13 cards. Go ahead.

14 MR. KENNEDY: [REDACTED]
15 [REDACTED]?

16 MR. GOULET: Yes.

17 MR. LANIER: [REDACTED]?

18 MR. KENNEDY: [REDACTED]?

19 MR. GOULET: [REDACTED]
20 [REDACTED].

21 MR. LANIER: Okay.

22 MR. TERASA: There you go.

23 MR. KENNEDY: And then, would you ask --

24 MR. GOULET: [REDACTED].

25 MR. KENNEDY: [REDACTED]

1 [REDACTED] ?

2 MR. GOULET: [REDACTED].

3 MR. KENNEDY: Okay.

4 (EVERYONE SPEAKING OVER EACH OTHER.)

5 MR. GOULET: [REDACTED]

6 [REDACTED]

7 [REDACTED] [REDACTED]

8 [REDACTED].

9 MR. KENNEDY: [REDACTED]

10 [REDACTED]

11 [REDACTED] --

12 MR. GOULET: [REDACTED] [REDACTED]

13 [REDACTED] ?

14 MR. LANIER: [REDACTED] lied.

15 MR. GOULET: [REDACTED]

16 [REDACTED] --

17 MR. LANIER: It doesn't matter.

18 MR. GOULET: It does.

19 MR. LYNCHARD: [REDACTED]

20 [REDACTED]

21 [REDACTED] ?

22 MR. GOULET: [REDACTED].

23 MR. LYNCHARD: Okay.

24 MR. GOULET: [REDACTED]

25 [REDACTED].

1 MR. LANIER: Okay. What does that have to
2 do with this?

3 MR. LYNCHARD: [REDACTED]
4 [REDACTED] [REDACTED]
5 [REDACTED]

6 [REDACTED] --

7 MR. LANIER: -- [REDACTED] ?

8 MR. LYNCHARD: [REDACTED] [REDACTED].

9 MR. KENNEDY: [REDACTED]
10 [REDACTED] ?

11 MR. LANIER: Continue on.

12 MR. LYNCHARD: [REDACTED] [REDACTED]
13 [REDACTED] [REDACTED] [REDACTED] [REDACTED]
14 [REDACTED].

15 MR. GOULET: [REDACTED] --

16 MR. LYNCHARD: [REDACTED]
17 [REDACTED].

18 MR. KENNEDY: I [REDACTED] [REDACTED] [REDACTED]
19 [REDACTED] --

20 MR. LYNCHARD: [REDACTED] [REDACTED] [REDACTED] --

21 MR. TERASA: [REDACTED]
22 [REDACTED]

23 [REDACTED] --

24 MR. LYNCHARD: [REDACTED].

25 MR. TERASA: [REDACTED].

1 MR. GOULET: [REDACTED]

2 [REDACTED].

3 MR. TERASA: [REDACTED]

4 [REDACTED]

5 [REDACTED]

6 [REDACTED] --

7 (EVERYONE SPEAKING OVER EACH OTHER.)

8 MR. TERASA: -- [REDACTED]

9 [REDACTED].

10 MR. DABNEY: [REDACTED]

11 [REDACTED] [REDACTED]

12 [REDACTED] [REDACTED]

13 [REDACTED] [REDACTED].

14 [REDACTED]

15 [REDACTED]

16 [REDACTED]

17 [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED]

21 [REDACTED]

22 [REDACTED]

23 [REDACTED] [REDACTED] [REDACTED]

24 [REDACTED] [REDACTED] [REDACTED]

25 [REDACTED]

1 [REDACTED]

2 [REDACTED]

3 [REDACTED] [REDACTED]

4 [REDACTED]

5 [REDACTED] [REDACTED] [REDACTED]

6 [REDACTED]

7 [REDACTED]

8 [REDACTED] [REDACTED]

9 [REDACTED]

10 (ABRUPT END OF RECORDING -- OUT OF
11 BATTERY.)

12 (PRIVATE PERSONNEL PROCEEDINGS RESUME.)

13 MR. LANIER Employee Handbook, Holley
14 Navarre Water System.

15 MR. LYNCHARD: We have two of them. One
16 is from Landrum and one is from from Board.

17 MR. TERASA: Okay.

18 (EVERYONE SPEAKING OVER EACH OTHER.)

19 MR. DABNEY: Okay. You are going to
20 have --

21 MR. TERASA: [REDACTED]

22 [REDACTED] [REDACTED].

23 MR. KENNEDY: [REDACTED] [REDACTED]

24 [REDACTED] [REDACTED]

25 [REDACTED]

1 can't just --

2 MR. GOULET: That's why -- I will make a
3 new motion where we --

4 MR. LANIER: [REDACTED] [REDACTED]
5 [REDACTED] [REDACTED] [REDACTED]?

6 MR. DABNEY: [REDACTED]
7 [REDACTED] [REDACTED]
8 [REDACTED].

9 MR. LANIER: I [REDACTED]
10 [REDACTED] [REDACTED]
11 [REDACTED].

12 (EVERYONE SPEAKING OVER EACH OTHER.)

13 MR. SUMMERS: [REDACTED]
14 [REDACTED].

15 MR. LANIER: [REDACTED].
16 (EVERYONE SPEAKING OVER EACH OTHER.)

17 MR. LANIER: [REDACTED]
18 [REDACTED]
19 [REDACTED].

20 MR. KENNEDY: [REDACTED]?

21 MR. LYNCHARD: No. As a matter of fact,
22 it was before I was on the Board.

23 MR. LANIER: How did you -- how did you
24 get a copy of it?

25 MR. LYNCHARD: I got a copy of it when I

1 got on the Board.

2 MR. LANIER: We didn't get that copy. We
3 got the one --

4 (EVERYONE SPEAKING OVER EACH OTHER.)

5 MR. LANIER: It says Employee Handbook.

6 MR. GOULET: Can we get back to the vote?

7 MR. LYNCHARD: We need to wrap this up and
8 get back out to our members. They expect to see us
9 tonight. So let's vote whenever they get back.

10 MR. GOULET: [REDACTED] --

11 MR. LYNCHARD: [REDACTED] --

12 MR. GOULET: [REDACTED]

13 [REDACTED] ?

14 MR. KILPATRICK: [REDACTED] --

15 MR. GOULET: [REDACTED]

16 [REDACTED] --

17 MR. DABNEY: I read a lot of it.

18 MR. LANIER: Is that the one you got?

19 (COURT REPORTER ENTERS ROOM.)

20 MR. KENNEDY: I have read -- she is going
21 to check the batteries to see if we need --

22 MR. SUMMERS: I need a new one. It died.
23 I started it back up. It died for a minute. I started
24 it back up.

25 (COURT REPORTER REPLACES BATTERIES AND

1 EXITS ROOM.)

2 (TAPED PROCEEDINGS RESUME.)

3 MR. DABNEY: Even I here I read --

4 (EVERYONE SPEAKING OVER EACH OTHER.)

5 MR. KILPATRICK: [REDACTED]

6 [REDACTED] --

7 MR. GOULET: [REDACTED]

8 [REDACTED]

9 [REDACTED]

10 [REDACTED]

11 [REDACTED].

12 MR. TERASA: [REDACTED]

13 [REDACTED]?

14 MR. LANIER: I think I can just --

15 MR. KENNEDY: Can you ask for a copy --

16 (EVERYONE SPEAKING OVER EACH OTHER.)

17 MR. GOULET: See, Landrum wants --

18 MR. LANIER: [REDACTED]

19 [REDACTED] --

20 MR. KENNEDY: I have the one that were

21 approved, revised 2016. Is that the one? And on page

22 18, if you look on page 18 --

23 MR. LYNCHARD: But that's different than

24 the one that Landrum has got.

25 MR. KENNEDY: Did you pull from that one?

1 MR. LANIER: I pulled from this one.

2 MR. KENNEDY: Yeah. But this is ours.

3 MR. LYNCHARD: Huh?

4 MR. KENNEDY: That is our handbook.

5 MR. LYNCHARD: So we normally follow --

6 (EVERYONE SPEAKING OVER EACH OTHER.)

7 MR. LYNCHARD: We have a motion and a

8 second.

9 MR. DABNEY: [REDACTED] ?

10 MR. GOULET: [REDACTED]

11 [REDACTED]

12 [REDACTED]

13 [REDACTED]

14 [REDACTED] .

15 MR. KILPATRICK: [REDACTED]

16 [REDACTED] .

17 MR. GOULET: [REDACTED] [REDACTED]

18 [REDACTED] .

19 MR. DABNEY: [REDACTED]

20 [REDACTED] --

21 MR. LANIER: [REDACTED]

22 [REDACTED] .

23 MR. LYNCHARD: [REDACTED] [REDACTED]

24 [REDACTED] ?

25 MR. SUMMERS: Second.

1 (EVERYONE SPEAKING OVER EACH OTHER.)

2 MR. LANIER: [REDACTED]

3 [REDACTED].

4 MR. DABNEY: I [REDACTED] [REDACTED]

5 [REDACTED]

6 [REDACTED] [REDACTED]

7 [REDACTED].

8 MR. LYNCHARD: That's not -- that's not
9 something that goes into a motion.

10 MR. KENNEDY: [REDACTED] [REDACTED]

11 [REDACTED]?

12 (EVERYONE SPEAKING OVER EACH OTHER.)

13 MR. LANIER: I don't even know --

14 MR. KENNEDY: [REDACTED]

15 [REDACTED].

16 MR. TERASA: Yeah.

17 MR. LYNCHARD: Nope.

18 MR. KENNEDY: [REDACTED]

19 [REDACTED] --

20 MR. GOULET: No, we didn't.

21 MR. KENNEDY: -- [REDACTED]

22 [REDACTED].

23 MR. LANIER: [REDACTED].

24 MR. KENNEDY: [REDACTED].

25 MR. GOULET: [REDACTED]

1 [REDACTED].

2 MR. KENNEDY: [REDACTED]

3 [REDACTED]

4 [REDACTED]

5 [REDACTED].

6 [REDACTED]

7 [REDACTED]

8 [REDACTED]

9 [REDACTED]

10 [REDACTED]

11 [REDACTED].

12 MR. GOULET: [REDACTED]

13 [REDACTED]

14 [REDACTED]

15 [REDACTED]

16 [REDACTED]

17 [REDACTED]

18 [REDACTED]

19 [REDACTED]

20 [REDACTED]

21 [REDACTED]

22 [REDACTED].

23 MR. KENNEDY: [REDACTED]

24 [REDACTED]

25 [REDACTED] --

1 MR. GOULET: [REDACTED].

2 MR. KENNEDY: N [REDACTED] [REDACTED]

3 [REDACTED] --

4 MR. GOULET: Okay.

5 MR. KENNEDY: I mean --

6 MR. GOULET: [REDACTED]

7 [REDACTED] [REDACTED]

8 [REDACTED].

9 MR. KENNEDY: [REDACTED]?

10 MR. LYNCHARD: [REDACTED]

11 [REDACTED] [REDACTED] --

12 (EVERYONE SPEAKING OVER EACH OTHER.)

13 MR. LANIER: [REDACTED]?

14 MR. LYNCHARD: [REDACTED] [REDACTED]

15 [REDACTED] [REDACTED]

16 [REDACTED]

17 [REDACTED].

18 MR. LANIER: [REDACTED]?

19 MR. LYNCHARD: I don't know.

20 MR. LANIER: [REDACTED].

21 MR. LYNCHARD: [REDACTED]

22 [REDACTED] --

23 (EVERYONE SPEAKING OVER EACH OTHER.)

24 MR. LANIER: [REDACTED] --

25 (EVERYONE SPEAKING OVER EACH OTHER.)

1 MR. KENNEDY: The Board gets to --

2 MR. TERASA: [REDACTED]

3 [REDACTED] --

4 MR. LYNCHARD: [REDACTED] [REDACTED]

5 [REDACTED] [REDACTED].

6 MR. GOULET: I am fine with it.

7 (EVERYONE SPEAKING OVER EACH OTHER.)

8 MR. LYNCHARD: [REDACTED]

9 [REDACTED] [REDACTED].

10 MR. LANIER: [REDACTED]

11 [REDACTED]-

12 MR. KENNEDY: But if guys want to do it
13 right now --

14 MR. GOULET: Do it.

15 MR. KENNEDY: [REDACTED]

16 [REDACTED]

17 [REDACTED] [REDACTED]

18 [REDACTED] [REDACTED]

19 [REDACTED].

20 MR. LYNCHARD: [REDACTED]

21 [REDACTED]

22 [REDACTED].

23 MR. GOULET: [REDACTED] [REDACTED]

24 [REDACTED]?

25 MR. DABNEY: My question is -- my question

1 is this: [REDACTED] [REDACTED]

2 [REDACTED] [REDACTED]

3 [REDACTED].

4 (EVERYONE SPEAKING OVER EACH OTHER.)

5 MR. KENNEDY: [REDACTED]

6 [REDACTED].

7 MR. LANIER: [REDACTED]

8 [REDACTED] --

9 MR. KILPATRICK: [REDACTED]

10 [REDACTED].

11 MR. DABNEY: [REDACTED]

12 [REDACTED] --

13 MR. KILPATRICK: [REDACTED]

14 [REDACTED]

15 [REDACTED]

16 [REDACTED]

17 [REDACTED] [REDACTED]

18 [REDACTED]

19 [REDACTED] [REDACTED] --

20 MR. LANIER: [REDACTED].

21 (EVERYONE SPEAKING OVER EACH OTHER.)

22 MR. KILPATRICK: Yeah.

23 MR. KENNEDY: Our policy is --

24 MR. GOULET: [REDACTED]

25 [REDACTED] --

1 (EVERYONE SPEAKING OVER EACH OTHER.)
2 MR. TERASA: [REDACTED] --
3 MR. KENNEDY: [REDACTED]
4 [REDACTED] ?
5 MR. DABNEY: [REDACTED]
6 [REDACTED] [REDACTED] [REDACTED] --
7 MR. LANIER: [REDACTED]
8 [REDACTED] --
9 MR. LYNCHARD: Guys, guys, guys, guys,
10 guys --
11 (EVERYONE SPEAKING OVER EACH OTHER.)
12 MR. LYNCHARD: [REDACTED] [REDACTED] [REDACTED]
13 [REDACTED]
14 [REDACTED] [REDACTED]
15 [REDACTED] .
16 MR. DABNEY: [REDACTED]
17 [REDACTED] [REDACTED] [REDACTED] ?
18 MR. KILPATRICK: I did not.
19 MR. KENNEDY: Give us --
20 (EVERYONE SPEAKING OVER EACH OTHER.)
21 MR. KENNEDY: And we can make it better --
22 (EVERYONE SPEAKING OVER EACH OTHER.)
23 MR. DABNEY: [REDACTED]
24 [REDACTED] ?
25 MR. LANIER: I remember Landrum.

1 MR. DABNEY: [REDACTED] ?

2 MR. KILPATRICK: H [REDACTED]

3 [REDACTED] ?

4 MR. LANIER: [REDACTED]

5 [REDACTED]

6 [REDACTED] [REDACTED]

7 [REDACTED]

8 [REDACTED] [REDACTED]

9 [REDACTED] [REDACTED]

10 [REDACTED]

11 [REDACTED]

12 [REDACTED]

13 [REDACTED]

14 [REDACTED] [REDACTED]

15 [REDACTED] " --

16 (EVERYONE SPEAKING OVER EACH OTHER.)

17 MR. GOULET: [REDACTED] [REDACTED]

18 [REDACTED]

19 [REDACTED] .

20 (EVERYONE SPEAKING OVER EACH OTHER.)

21 MR. LANIER: [REDACTED] [REDACTED]

22 [REDACTED] [REDACTED]

23 [REDACTED]

24 [REDACTED]

25 [REDACTED] ?

1 MR. GOULET: [REDACTED]

2 [REDACTED] --

3 (EVERYONE SPEAKING OVER EACH OTHER.)

4 MR. LANIER: [REDACTED]

5 [REDACTED] --

6 MR. LYNCHARD: -- [REDACTED]

7 [REDACTED] --

8 MR. GOULET: I [REDACTED] [REDACTED]

9 [REDACTED]

10 (EVERYONE SPEAKING OVER EACH OTHER.)

11 MR. LANIER: Okay. If the bottom line
12 is --

13 MR. DABNEY: [REDACTED]

14 [REDACTED]

15 [REDACTED] [REDACTED]

16 [REDACTED] [REDACTED]

17 [REDACTED]

18 [REDACTED]

19 [REDACTED] [REDACTED]

20 [REDACTED]

21 MR. LANIER: [REDACTED]

22 [REDACTED]

23 [REDACTED].

24 MR. LYNCHARD: Yeah.

25 (EVERYONE SPEAKING OVER EACH OTHER.)

1 MR. LANIER: [REDACTED]

2 [REDACTED] --

3 MR. LYNCHARD: [REDACTED]

4 [REDACTED] --

5 MR. DABNEY: Bottom line goes like it --

6 MR. LYNCHARD: [REDACTED]

7 [REDACTED] [REDACTED]

8 [REDACTED] [REDACTED].

9 MR. DABNEY: I don't care to --

10 MR. SUMMERS: Second.

11 MR. GOULET: [REDACTED]

12 [REDACTED] [REDACTED]

13 [REDACTED].

14 MR. LANIER: I don't think --

15 MR. LYNCHARD: [REDACTED]

16 [REDACTED] [REDACTED]

17 MR. DABNEY: I [REDACTED]

18 [REDACTED]

19 [REDACTED] [REDACTED]?

20 MR. KENNEDY: [REDACTED] [REDACTED]

21 [REDACTED] --

22 (EVERYONE SPEAKING OVER EACH OTHER.)

23 MR. KENNEDY: [REDACTED]

24 [REDACTED] [REDACTED]

25 [REDACTED] [REDACTED]

1 am not --

2 MR. LANIER: [REDACTED]

3 [REDACTED]

4 [REDACTED] --

5 MR. GOULET: [REDACTED] [REDACTED] [REDACTED]

6 [REDACTED].

7 MR. LANIER: So --

8 MR. KENNEDY: -- [REDACTED] [REDACTED]

9 [REDACTED] [REDACTED] [REDACTED] --

10 (EVERYONE SPEAKING OVER EACH OTHER.)

11 MR. LANIER: [REDACTED] n --

12 (EVERYONE SPEAKING OVER EACH OTHER.)

13 MR. DABNEY: [REDACTED] [REDACTED]

14 [REDACTED] --

15 (EVERYONE SPEAKING OVER EACH OTHER.)

16 MR. TERASA: Give me a vote. Let's go.

17 MR. KILPATRICK: Who seconded it?

18 MR. GOULET: Grant seconded it. Let's

19 vote on it.

20 MR. DABNEY: [REDACTED]

21 [REDACTED] --

22 MR. GOULET: [REDACTED]

23 [REDACTED] --

24 MR. SUMMERS: [REDACTED].

25 MR. GOULET: [REDACTED] [REDACTED] ?

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MR. LANIER: [REDACTED].

MR. TERASA: [REDACTED].

MR. KENNEDY: [REDACTED].

MR. GOULET: [REDACTED] Daryl?

MR. LYNCHARD: [REDACTED] [REDACTED]

[REDACTED].

MR. GOULET: [REDACTED]

[REDACTED].

MR. KILPATRICK: [REDACTED]

[REDACTED] --

MR. LANIER: [REDACTED] [REDACTED] --

(END OF RECORDING.)

