1	HOLLEY NAVARRE WATER SYSTEM
2	THE CLUB AT HIDDEN CREEK
3	PERSONNEL MEETING
4	OF THE BOARD OF DIRECTORS
5	JANUARY 28, 2020
6	6:00 P.M 7:45 P.M.
7	
8	DARYL LYNCHARD, PRESIDENT
9	JAMES DABNEY, VICE PRESIDENT
10	GRANT SUMMERS, SECRETARY-TREASURER
11	MIKE KENNEDY, DIRECTOR
12	KEVIN LANIER, DIRECTOR
13	FRED TERASA, DIRECTOR
14	WILL GOULET, DIRECTOR
15	KEITH KILPATRICK, ESQUIRE
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

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1
                        P-R-O-C-E-E-D-I-N-G-S
 2
                   MR. LYNCHARD: Call the meeting to order.
 3
                   MR. LANIER: I was just going to bring up
 4
    one thing real quick.
 5
                   MR. LYNCHARD: Okay.
 6
                   MR. LANIER: On that Robert's Rule, is
 7
    there a full book other than this? Okay. Because you
    were referencing a page and I went looking and I am
 9
    right --
10
                   MR. SUMMERS: I didn't know there was
11
   books.
12
                   MR. LANIER: There's no page numbers on
13
    any of this --
                   MR. TERASA: There are a whole bunch --
14
15
                   MR. LANIER: There's a whole bunch of
16
    versions of that book. That's the official version of
17
    the book.
18
                   MR. SUMMERS: I think you referenced page
    376, if I remember right. Pretty good memory --
19
20
                   MR. LANIER: Pretty good something.
21
                   MR. SUMMERS: So you just get this at any
22
   bookstore?
23
                   MR. GOULET: Yeah.
24
                   MR. LYNCHARD: Call the meeting to order.
25
   Stand up and join me in the pledge of allegiance.
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1
                   (PLEDGE OF ALLEGIANCE.)
 2
                   MR. LYNCHARD: Mr. Secretary, do we have a
 3
    quorum?
 4
                   MR. LANIER: Yes.
 5
                   MR. LYNCHARD: Do we have a quorum?
 6
                   MR. LANIER: No. We don't have a quorum.
   He's outside. Yeah, we do.
 8
                   MR. LYNCHARD: We have audio recorders in
 9
    use. Silence your cell phones, if you can.
10
                   Someone start off the meeting because
11
    there was an email --
12
                   MR. DABNEY: Are we doing it both in-house
13
    and with Grant? Is that what we doing?
14
                   MR. LYNCHARD: I don't know if we are
15
    doing it in-house or not. Not that it matters.
                   Rob sent out an email before we get to
16
17
    this meeting about the meeting in Tallahassee on
18
    Thursday. So just to explain it to everybody, on Friday,
    Samantha Abell, I was talking to Samantha Abell about
19
20
    that -- the three percent FRUS surcharge that we
21
    discussed today -- and she actually asked me if I could
22
    get in touch with the President, Mike, about going to
23
    Tallahassee.
24
                   And I explained to her that I was the
25
   President. And she said, "Well, you need to go." It was
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1
    about the Gulf Breeze Interconnect, and I told her we
    were not pursuing that any further.
 3
                   She proceeded to tell me that it was
 4
    for -- that Northwest Florida Water Management wanted our
 5
    President there. The idea was -- is that they were going
 6
    to pay for the entire Interconnect so Holley Navarre
    Water System wouldn't pay a nickel.
 8
                   I told her I would go, figured I would
 9
   bring it to the Board today, explain it to you.
                                                      It looks
10
    like this was the same -- an extension of the meetings
11
    that Mike had here a couple of weeks ago in
12
    Tallahassee --
13
                   MR. KENNEDY: That's correct.
14
                   MR. LYNCHARD: -- that nobody has ever
15
    informed us in an email, even though Rob said it was a
16
    staff level only event, got the email changed through
17
    Samantha showing to where it was for the Presidents of
18
    the Water Systems and Phil Phillips. Phil is the only
19
    staff that is going to attend the meeting.
20
                   So with that said, if the Board doesn't
21
    want me to go, I won't go.
22
                   MR. KENNEDY: No.
                                      I make a motion that
23
    the President goes.
2.4
                   MR. LANIER: Yeah.
                                       That was part of the
25
   original agreement -- or that's what they wanted.
```

```
1
                   MR. DABNEY: Yeah. I would second that
 2
   motion.
 3
                   MR. LYNCHARD: And it's only an
 4
    informational meeting with Director Cyphers and
 5
    Representative Andrade.
 6
                   MR. DABNEY: Yeah.
                                       So when you -- that
 7
    was -- this was the second part of the meeting that you
 8
    were at?
 9
                   MR. KENNEDY: Again, so -- the only thing
10
    was that Rob and the lobbyist have been working with the
    Water District to get a discussion. And it's merely the
11
12
    first sit-down that I am aware of, the first sit-down,
    especially with Rob and myself and the lobbyist. And he
13
14
    is kind of interested in our project. And it's more
15
    again -- and you will get from Brett --
16
                   MR. LYNCHARD: Brett is not going to be
17
    there. This is not --
18
                   MR. KENNEDY: Cyphers.
19
                   MR. LYNCHARD: Oh, Brett Cyphers, the
20
   Northwest Florida Management --
21
                   MR. KENNEDY: Yeah.
22
                   MR. LYNCHARD: I was thinking you were
23
    talking about -- I probably should have listened
2.4
   harder --
25
                   MR. GOULET: He was just hired; wasn't he?
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1
                   MR. LYNCHARD: Yes. He was just appointed
 2
   by the Governor.
 3
                   MR. GOULET: Desantis just appointed him.
 4
                   MR. KENNEDY: He was just getting a feel
 5
    for what we had and the only reason again -- he actually
 6
    read Pensacola News Journal report, a longer one, the one
    where Samantha was -- anyway, it confused him.
 8
                   MR. LYNCHARD: Yeah.
 9
                   MR. KENNEDY: So it was just a verbal --
10
                   MR. DABNEY: I am looking at more than one
11
    news article about what you are talking about.
12
                   MR. KENNEDY: Yeah. This one went back to
    even before then, so -- and so, he wanted to fill us
13
    out -- because he had some boxes that he needs to check
14
15
    if it is going to be a good fit for them to allow us
16
    funds for what the Governor wants done.
17
                   MR. LYNCHARD: Yep.
18
                   MR. KENNEDY: Okay.
19
                   MR. LANIER: I think any place and time we
20
    can get -- what was it -- $2.4 million? $2.6 million?
21
                   MR. KENNEDY: I mean, it was as much as $6
22
   million.
23
                   MR. LYNCHARD: I wasn't interested if it
24
    is $2.4, because we are still going to have to pay
    $1.1 --
25
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1
                   MR. KENNEDY: And we were not -- and Brett
 2
    was to keep -- Rob did his job saying, "Look, they are
    not interested." Again, this is not verbal. And I am
    not going to say -- we are not in -- put him --
 5
                   MR. DABNEY: -- you are having Fairpoint
 6
    today; correct?
 7
                   MR. LANIER: So you are more in tune to
 8
    what he is talking about.
 9
                   MR. LYNCHARD: No.
                                       This was supposed to
10
   be a private conversation that we had at this point --
                   MR. DABNEY: So that wasn't discussed
11
12
    today?
13
                   MR. LYNCHARD:
                                   No.
                                       We ask that no one
14
    discuss it outside of this today.
                   MR. TERASA: Well, one of the disconnects
15
16
    that our lobbyist had coordinated with the District as to
17
    who was going to be there. And then, someone else, I
18
    guess Samantha, comes up with a different list of who is
    going to participate, and it made the lobbyist look --
19
2.0
                   MR. KENNEDY: -- bad.
21
                   MR. TERASA: So that's my concern.
22
                   MR. LYNCHARD: Okay. Samantha was the one
23
    dealing directly with Director Cyphers and Representative
24
    Andrade from my understanding. But that's neither here
   nor there.
25
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1
                   MR. DABNEY: At the end of the day, they
2
    didn't know that we were switching boards.
 3
                   MR. KENNEDY: Yeah.
                                        That's fine on the
 4
   President.
                Just a summary on this situation again, Mr.
   Cyphers -- there is a chunk of money that he -- he is
 5
 6
    looking at this thing as a regional solution.
    likes is -- he likes our Eglin field because it does get
   rid of some stuff.
                   But that's not -- the thing on the
 9
10
   Governor's website, one of his initiatives, is to reduce
11
   drinking water consumption. Which means if you could do
12
    re-use, you reduce the consumption. Hence reduce the
13
    stress on wells, I guess, is where he is going with that.
14
                   And so, you know, we told him all about
   Eglin and he was all, "That's great." But he really
15
16
   wants this to look like a regional solution.
17
                   So that's all we know. And, again, just
18
   verbal at a beginning stage. That's it. So to -- I
19
   mean, does anybody else have any questions about that?
20
   Because I think we are really just talking about making
21
    sure we are in agreement of sending Daryl up there.
22
                   MR. LYNCHARD: Okay.
23
                   MR. LANIER: As long as it is worth just
24
   to have the agreement. Or going up there and try to get
25
   as much money for Holley Navarre Water System as
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```
1
   possible.
 2
                   MR. LYNCHARD: I am the representative --
 3
   now the President for Holley Navarre Water.
                   MR. LANIER: And not to help somebody else
 5
    in Gulf Breeze, if it comes out to sharing money.
 6
    want all of that money if we can get it.
 7
                   MR. LYNCHARD: I don't want -- look, I am
 8
    100 percent against us spending a single penny on that
    Interconnect.
10
                   MR. LANIER: Right. Because any money we
11
   bring in that we don't have to go back to members for or
12
    don't have to pay back to a bank is a win-win for
13
    everybody.
14
                   MR. LYNCHARD: As long as it benefits
15
   Holley Navarre Water System.
16
                   MR. GOULET: And if it doesn't take away
17
    from the Eglin project.
18
                   MR. KENNEDY: Exactly. And it may be you
19
    will have to -- I mean, once you get more information
20
    about it, it may be that, you know, Gulf Breeze is going
21
    to get a big chunk of money. But in -- because of that,
22
    we are going to get some money to keep on with our Eglin
23
    deal.
2.4
                   MR. LYNCHARD: Yeah.
25
                   MR. KENNEDY: In fact, they know we are
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1
    not interested in helping fund anything with them.
 2
                   MR. LYNCHARD: From a regional standpoint,
 3
    there are a couple other things that made sense with
    that. That if they build that re-use line and use it as
    a two-way line, in other words, they can -- if they --
 5
 6
    they can pull water if they want to. We are sending
    water to Eglin. If they want to pull it and sell it,
    they can. We are not paying. If they want to push it to
    Eglin, they can help pay for the Eglin project.
10
                   MR. KENNEDY: Yeah.
11
                   MR. LANIER: My only problem originally
12
    was with the original agreement with Gulf Breeze was
13
    that, you know, we were having to pay them to take our
14
    water they were going to try and sell.
15
                   MR. LYNCHARD: That's right.
16
                   MR. LANIER: Now, I didn't mind us putting
17
    the infrastructure in because it was benefiting us.
18
                   But, at best, it would have a -- you can
    have this water. You don't have to buy it from us.
19
20
                   MR. LYNCHARD: That's it.
21
                   MR. LANIER: But paying for water, to me,
22
    is kind of top shy, but we were kind of between a rock
23
    and a hard place. And that was our back stop -- I don't
24
   mind connecting with Gulf Breeze. I just don't want to
25
   pay them to take our --
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1
                   MR. LYNCHARD: I don't want to pay the
 2
    next loop --
 3
                   MR. KENNEDY: And just for context, in
 4
    case you guys -- for the last year, what they have been
 5
    dealing with for multiple years is, you know, Eglin was
 6
    never getting any traction, we only have a finite amount
    of spray field on our golf course -- is hooking up with
 8
    Eglin.
 9
                   And we were going to pay the money to go
10
              We were going to pay. And Eglin was -- I
    to Eglin.
    mean, not Eglin, but Gulf Breeze. Gulf Breeze was in a
11
12
   better business position than we were. Right. We had a
            They had what we needed.
13
    demand.
14
                   But now that we have got Eglin online and
15
    probably going to come to fruition, then now we have a
16
   better business case without Gulf Breeze. And now, Gulf
17
    Breeze was scrambling, so --
18
                   MR. LANIER: So who else is involved in
    the Eglin project?
19
20
                   MR. KENNEDY: County.
21
                   MR. GOULET: The County had to secure a
22
    lease first, because we can't secure a lease with the Air
23
    Force because we are a privately member-owned
24
    organization. So, therefore, the County had to get a
25
    lease, and then, we have to use the lease from the
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1
    County.
 2
                   MR. LYNCHARD: I think about $8 million
 3
    worth of BP funds is going towards that project.
 4
                   MR. KENNEDY: Right.
 5
                   MR. LANIER: But Gulf Breeze is not
 6
    involved?
 7
                   MR. GOULET: Nope.
 8
                   MR. KENNEDY: No. They are not part of
9
                   The only partnership that is in the
    the partners.
10
    contract is Holley Navarre Water System and Santa Rosa
11
    County.
12
                   MR. TERASA: All right. Going back to
13
   Gulf Breeze's re-use, as I remember that agreement that
14
   was out there, at least from their side, they wanted to
15
   have something there where if they didn't need our water
16
   to wet, they could cut us off.
17
                   Now, exactly how that works, so when that
18
    discussion is had, are we going to go in the corner and
19
    talk about it? That's something I would never sign up
2.0
    to.
21
                   MR. LYNCHARD: Oh, exactly. We were going
22
    pay $3 and a half million dollars towards the
23
    infrastructure and there was --
2.4
                   MR. TERASA: -- no guarantee --
25
                   MR. LYNCHARD: -- no guarantee that they
```

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1
    wouldn't just turn the faucet off at some point.
 2
                   MR. TERASA: Exactly.
 3
                   MR. KENNEDY: So this is an Eglin forever
 4
    solution.
               Gulf Breeze was a --
 5
                   MR. LANIER: -- was a regional.
 6
                   MR. KENNEDY: Yeah.
 7
                   MR. DABNEY: I mean, when I worked out at
 8
    Tiger Point, that sewer plant that was there, that's all
    we used for the golf course was the re-use water.
10
    then, when they were running both courses, obviously, the
    demand was high. But now, I think it's not as high.
11
12
    They cut it as they obviously don't need as much water.
13
    So I am wondering why -- but I guess --
14
                   MR. KENNEDY: So they have a re-use
15
    problem.
              So they actually have a re-use program, which
   by the way, depending on how the funding comes, Holley
16
17
    Navarre Water System may want to be -- if Brett -- if
18
    Cyphers is interested, he may be able to help us fund, to
19
    start up a re-use program.
20
                   MR. LYNCHARD: That would be good if we
21
    look into it. I don't know. I think the year -- in
22
    2018, we had been both for years, ever since I have been
23
    on the Board, that every subdivision that comes in
2.4
   Navarre has to --
25
                   MR. GOULET: March 2017.
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```
1
                   MR. LYNCHARD: Yeah.
                                         2017.
 2
    subdivision that comes into Navarre, they make them put a
 3
    re-use line in, a purple pipe. And that was a policy.
    And we finally held everybody's feet to the fire when we
    were talking about Eglin. And come to find out, there's
 5
 6
    been two subdivisions that they actually made and laid
 7
    the purple pipes --
 8
                   MR. KENNEDY: You guys actually made --
 9
    one of them came here --
10
                   MR. LYNCHARD: That's right. We made one
11
    of them do it.
12
                   MR. KENNEDY: We don't have piping --
13
                   MR. LYNCHARD: We don't have
14
    infrastructure for it.
15
                   MR. GOULET: Staff wasn't enforcing that
16
    which the Board passed. The Board reissued the policy
17
    and let it to be known to the engineer that any new
18
    subdevelopment has to put the purple pipe in, so even,
    like, let's say the Publix shopping center expansion,
19
20
    they would have to put a purple pipe in. Anything of
21
    that scope would have to put a purple pipe in for re-use.
22
                   MR. DABNEY: Well, Destin does have a
23
    re-use program, because I use property out there for
2.4
    me -- when I do my stuff, and we use that re-use water --
                   MR. LANIER: And this discussion hasn't
25
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```
1
    taken place at the regular meeting, also?
 2
                   MR. LYNCHARD: What?
 3
                   MR. LANIER: What we are talking about
 4
    right now. Because what we are talking about probably
 5
    should be in a public meeting --
 6
                   MR. LYNCHARD: If they give us both.
 7
    are kind of crossing the lines here, so --
 8
                   MR. LANIER: I'm talking about going to
 9
    Tallahassee trying to get money --
10
                   (EVERYONE SPEAKING OVER EACH OTHER.)
11
                   MR. LYNCHARD: Yeah. Most definitely.
12
                   MR. LANIER: There is nothing secret about
13
    that.
14
                   MR. LYNCHARD: Yeah.
                                         There is nothing
15
    secret about that. It's just the structure that they
16
    were talking about with the Water Management District
17
    funding 100 percent, so --
18
                   MR. LANIER: That's not strictly -- well,
    I think part of public record; isn't it?
19
20
                   MR. DABNEY: Not until he gets it done.
21
                   MR. LANIER: I think, like Fred brought
22
    the point up earlier about two Presidents.
23
    President. He was President. He is going back.
2.4
                   The good thing is that somebody like me
25
   who has not gone -- may have been going that wouldn't
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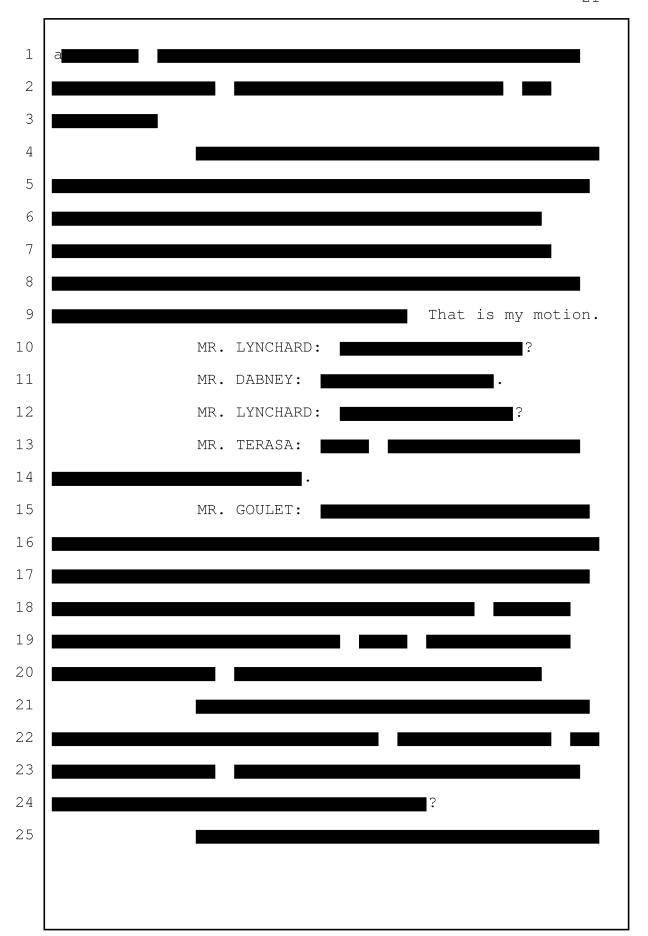
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1
   have a clue what they are talking about, but he is on
   Fairpoint. You are on Fairpoint. You are ex-President.
    So, from that group, I think it's a benefit for us,
   either one. Do you know what I'm saying?
 5
                   MR. KENNEDY: Yeah. Exactly. We just
 6
   want to find out -- and so, I think --
 7
                   MR. TERASA: One last point about the Gulf
 8
   Breeze thing. It only came about because we had to have
   an alternative to Eglin because Eglin wasn't looking us
10
    in the face. We were against it. Bottom line, August
11
    2020, we had to have something lined up and we knew it
12
   was going to cost us for a lot of money for -- whether we
13
   had to have that. But now, we are good -- yeah. We are
   waiting on the MOA to be finalized.
14
15
                   MR. GOULET: We sent it over a few weeks
16
   ago. And we are waiting for them to sign off on it.
17
                   MR. KENNEDY: If they agree, we should be
18
   going with our forever solution.
19
                   MR. LANIER: But that's a grant program?
2.0
   For what?
21
                   MR. LYNCHARD: No.
                                       State.
22
                   MR. KENNEDY: We are paying the whole
23
   thing.
2.4
                   MR. LANIER: Go to the bank and borrow
   it --
25
```

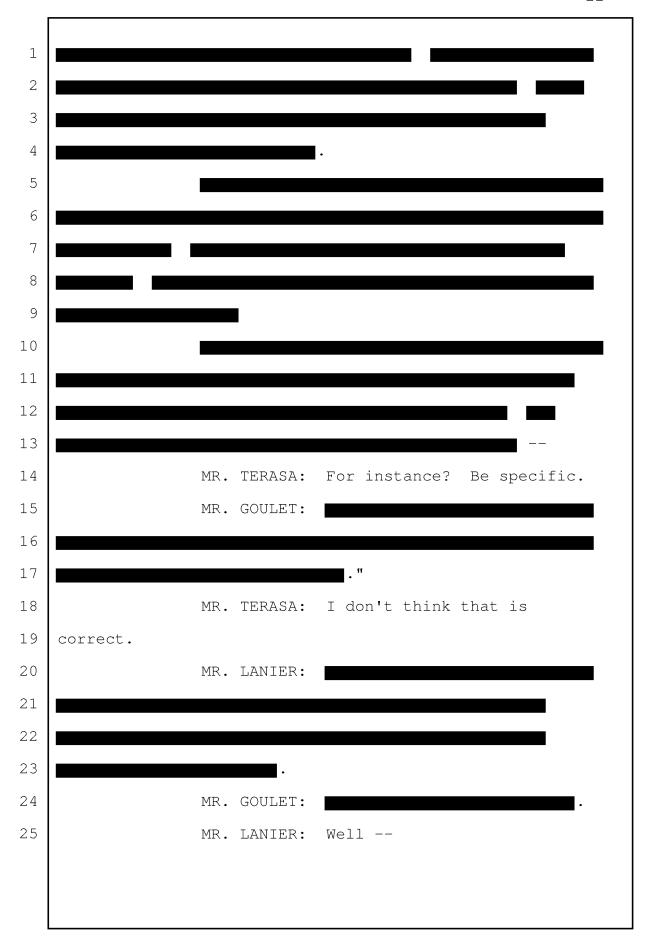
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1
                   MR. KENNEDY: For which one?
 2
                   MR. LANIER: For Gulf Breeze, you are
 3
    talking --
 4
                   MR. KENNEDY: Oh, yeah. That would be
 5
    from the Water District if --
 6
                   MR. GOULET: The Gulf Breeze option.
 7
                   MR. LYNCHARD: Yes.
 8
                   MR. DABNEY: Every -- just like my grant,
 9
    with every grant comes something. It's only a paperwork
10
    trail of nightmares. So how much longer did -- but it's
    not that bad. It's how many gallons you pump. How
11
12
   much --
                   MR. TERASA: I guess we ought to ask the
13
14
    other question, Mr. President. Let's say this District
    says, "Hey, look. We will pay for the piping over there
15
16
    at Holley Navarre Water System and we will," -- let me
17
    say it different.
18
                   "We will help fund the Eglin project if
    you will do the Interconnect -- not pay for it, but
19
20
    participate in it."
21
                   In other words, they are going to want
22
    something for their money. Plus, they will give us
23
    additional money. Do you know what I am saying?
24
    other words, if we go in there, and, of course, we don't
25
   like certain circumstances they are talking about with
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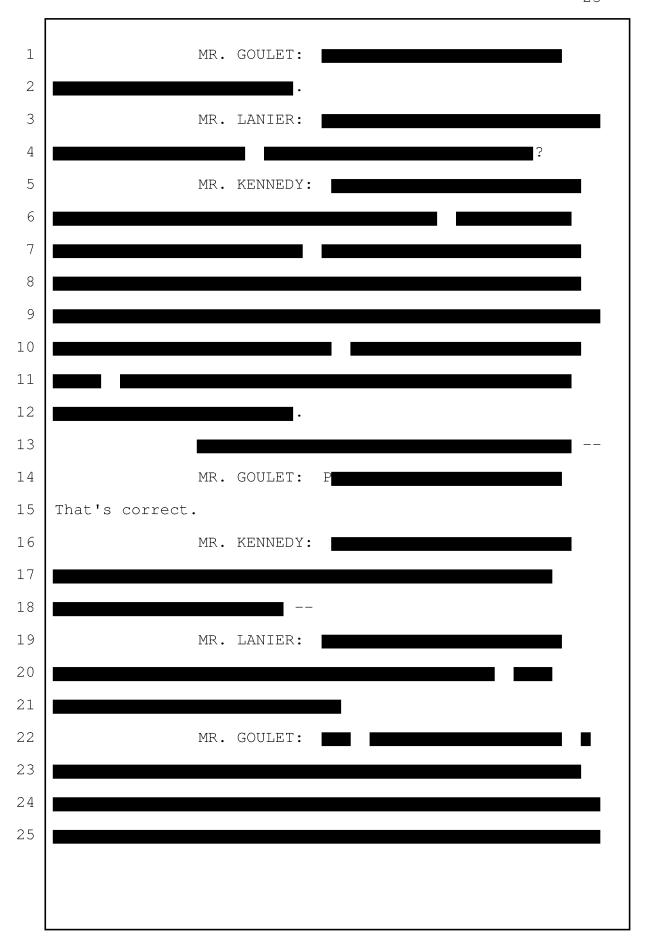
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1
    respect to they are going to turn us off.
 2
                   We don't want to pay them. But, at least,
 3
    we will pay that, but you will help pay for the Eglin
    project if you will subscribe to supporting the Gulf
 5
    Breeze project. That's what I am saying.
 6
                   MR. DABNEY: So was that grant that you
 7
    are talking about for Northwest, was it job specific?
    Was it designed for Gulf Breeze only and that's all it is
    going to be used for? Did it say?
10
                   MR. KENNEDY: Literally --
11
                   MR. DABNEY: We need to find out, get
12
    Frank upset --
13
                   MR. KENNEDY: He will go up there and find
14
    out and bring back information.
15
                   MR. LYNCHARD: Correct.
16
                   MR. DABNEY: It may be cheaper for us to
17
    run the pipe to Gulf Breeze since we are so close.
                   MR. GOULET: Since the Board will be
18
    voting on the decision, Daryl is going. He will give us
19
2.0
    information and come back to us.
21
                   MR. TERASA: Oh, yeah. I just want to be
22
    prepared for that eventuality, I mean --
23
                   MR. KENNEDY: So does anybody have a
24
   problem? So we had a motion and a second for Daryl to go
25
   up to Tallahassee.
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1
                   MR. LYNCHARD: Is there any further
 2
    discussion?
                   MR. LANIER: I would prefer Mike since he
 3
   has already got some continuity with it, but, you know,
 4
 5
    that's just for continuity's sake.
 6
                   MR. DABNEY: Can they both go?
 7
                   MR. LYNCHARD: They wanted the President
8
   to be there.
 9
                   MR. KENNEDY: It should be fine.
10
                   MR. DABNEY: Well, it sounds like it's an
11
    informative --
12
                   MR. LYNCHARD: It's just information we
13
   would get.
14
                   MR. DABNEY: I mean, if it was a suit and
15
    tie and dressed up pretty like Keith always is, it might
16
   be a different thing.
17
                   MR. KENNEDY: It is.
18
                   MR. LYNCHARD: Yeah, it is.
                   MR. DABNEY: Then I will never be able to
19
20
    go?
                   MR. GOULET: You can't wear shorts.
21
22
                   (EVERYONE SPEAKING AT THE SAME TIME.)
23
                   MR. KENNEDY: It is a suit and tie.
24
                   MR. DABNEY: All right. So it is?
25
                   MR. KENNEDY: Yeah, it is.
```

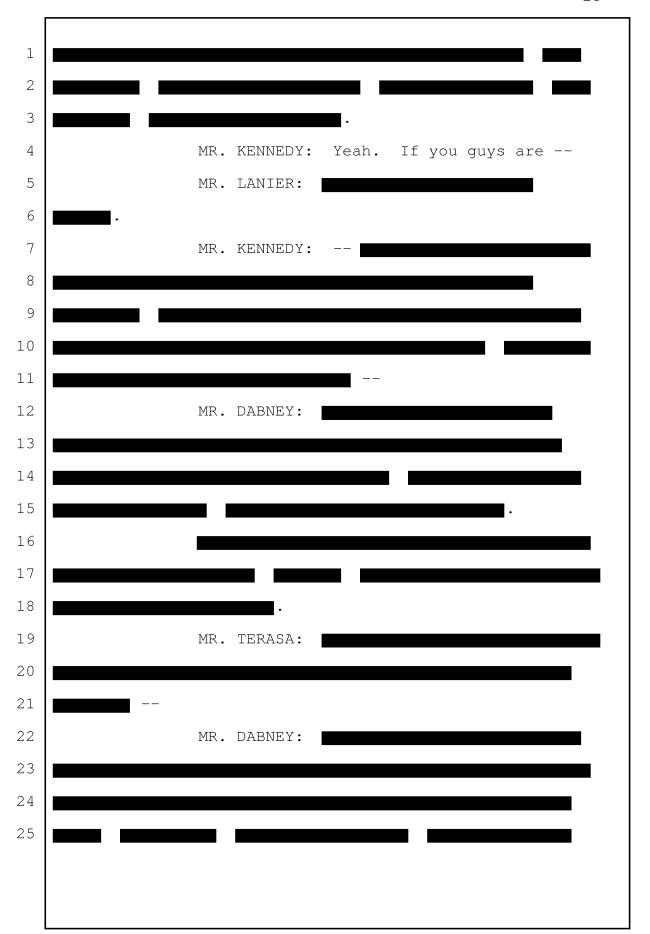
```
MR. LYNCHARD: Dress-up.
                 MR. KENNEDY: A little bit of dress-up.
   little bit more business casual.
                 MR. LYNCHARD: Okay. So any further
  discussion?
                  (NO AUDIBLE RESPONSE.)
                 MR. LYNCHARD: All those in favor say
"Aye"?
                 MR. KENNEDY: Aye.
                 MR. LANIER: Aye.
                 MR. SUMMERS: Aye.
                 MR. GOULET: Aye.
                 MR. DABNEY: Aye.
                 MR. TERASA: Aye.
                 MR. LYNCHARD: Any opposed?
                  (NO AUDIBLE RESPONSE.)
                 MR. LYNCHARD: Motion carries.
                 Personnel Director.
                 MR. GOULET:
                 MR. TERASA: I'm sorry. I can't hear you.
                 MR. GOULET:
```

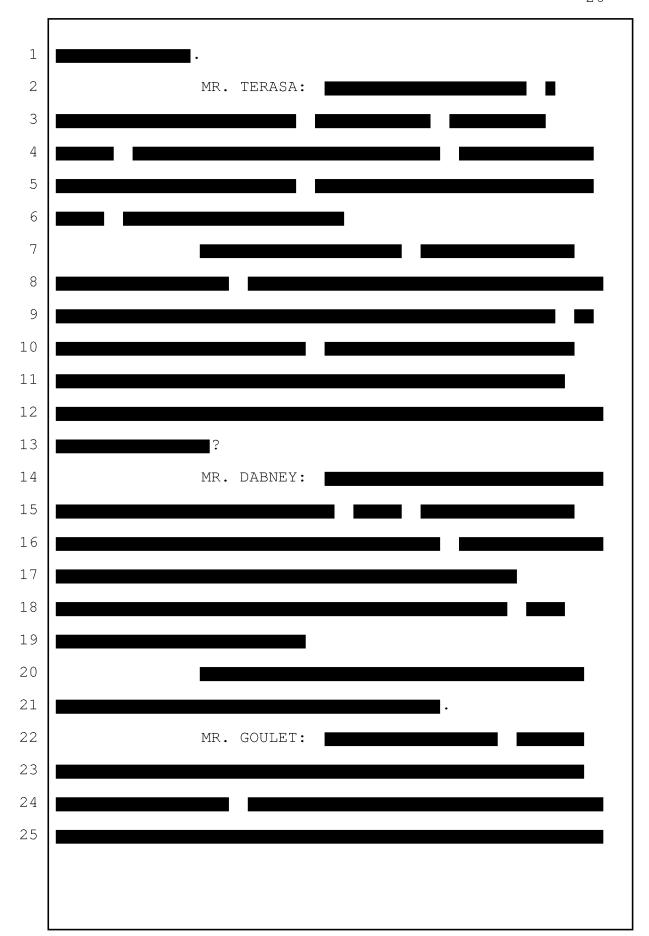


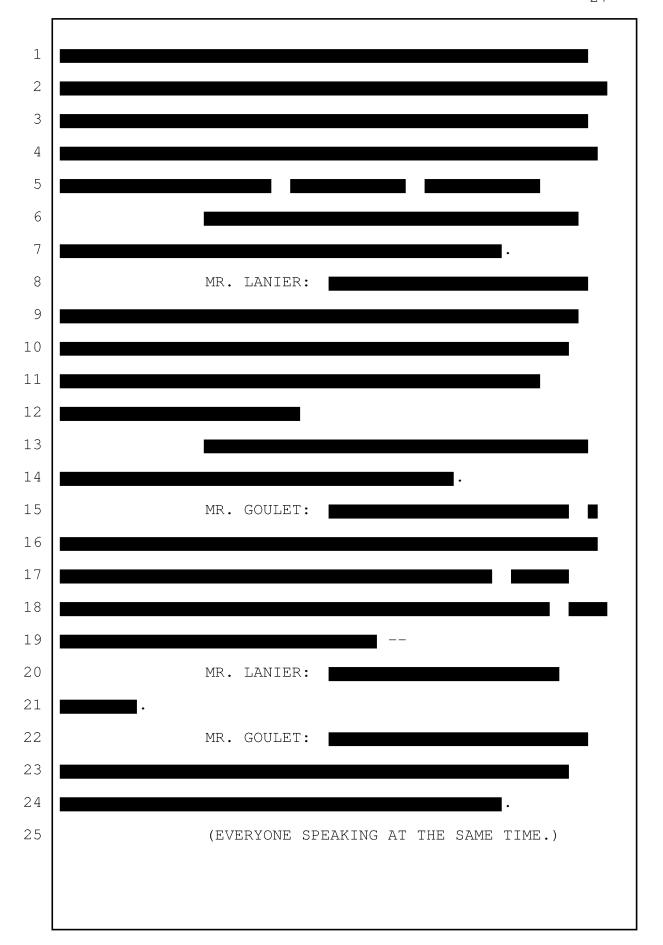


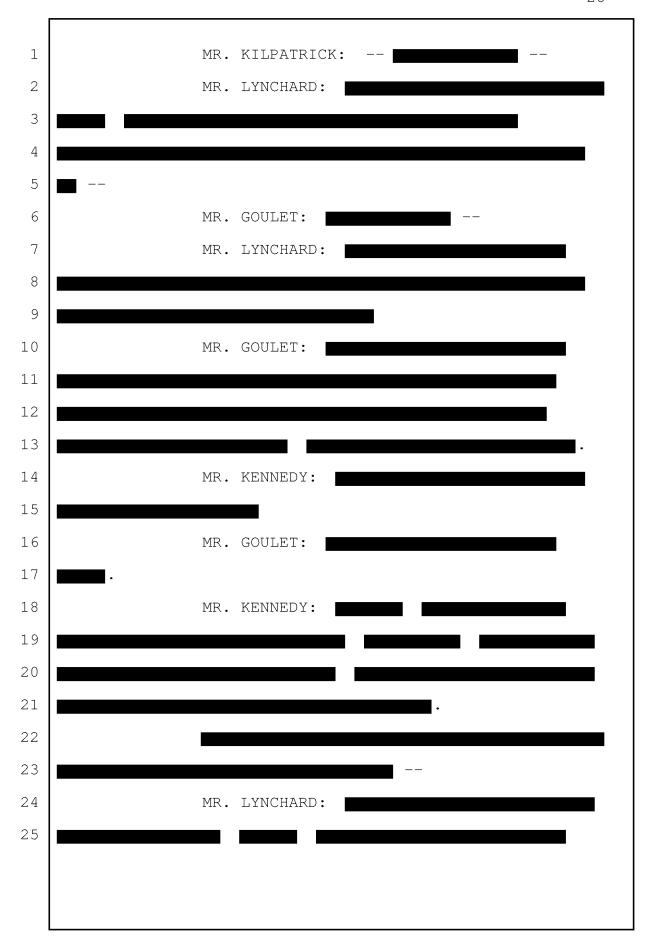


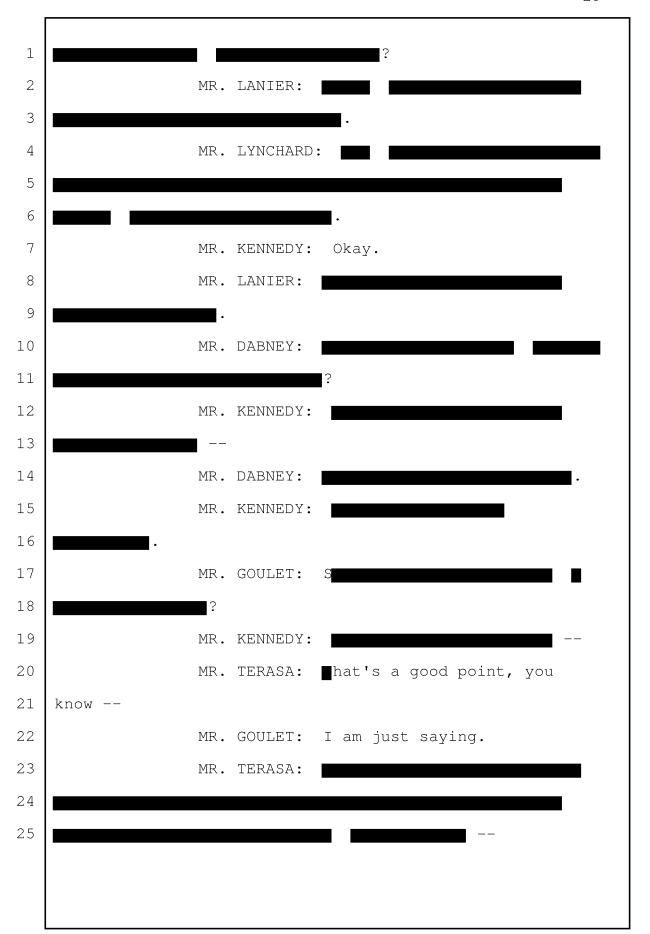
1	
2	
3	
4	?
5	MR. KENNEDY:
6	
7	MR. GOULET:
8	
9	MR. LANIER: It isn't anything, because
10	the bylaws talk about the format for an agenda and we are
11	not going there, but we are getting off topic here.
12	MR. GOULET:
13	
14	?
15	MR. KENNEDY:
16	
17	•
18	MR. LANIER:
19	
20	<b>■</b> •
21	MR. KENNEDY: I mean, here's the deal
22	MR. LANIER:
23	
24	MR. KENNEDY:
25	MR. LANIER:



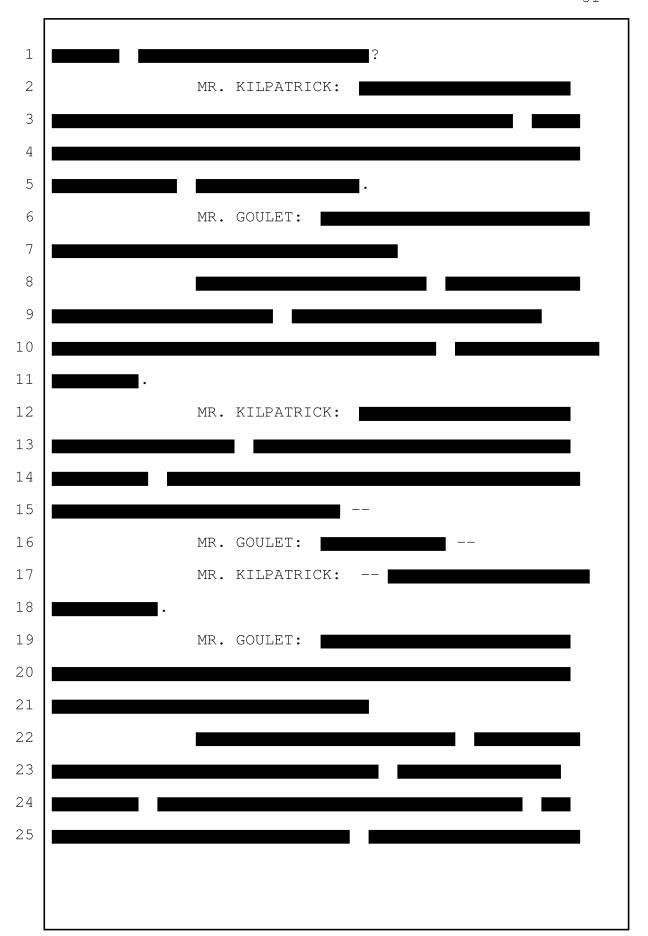


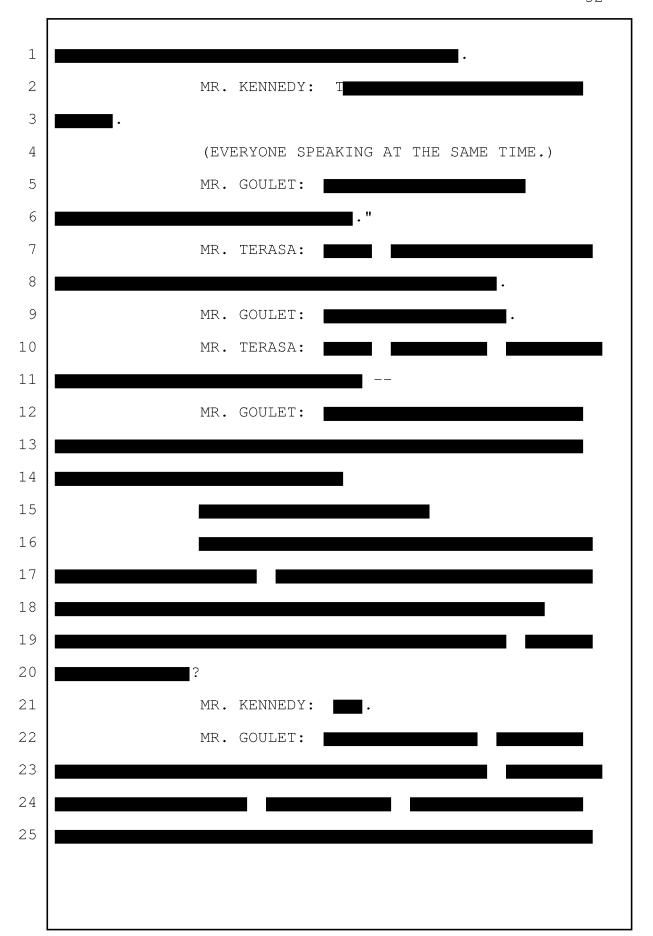




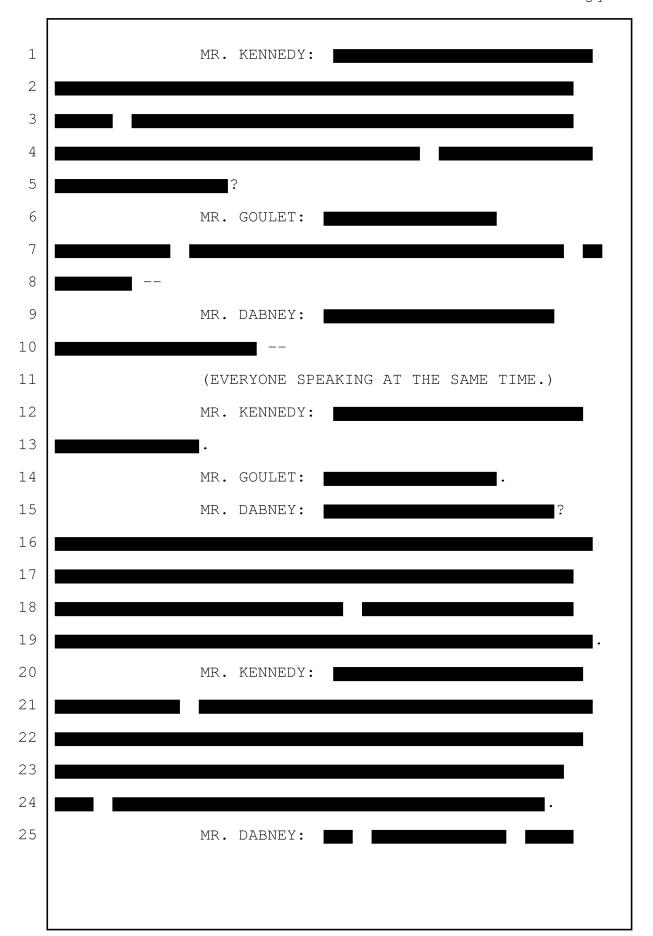


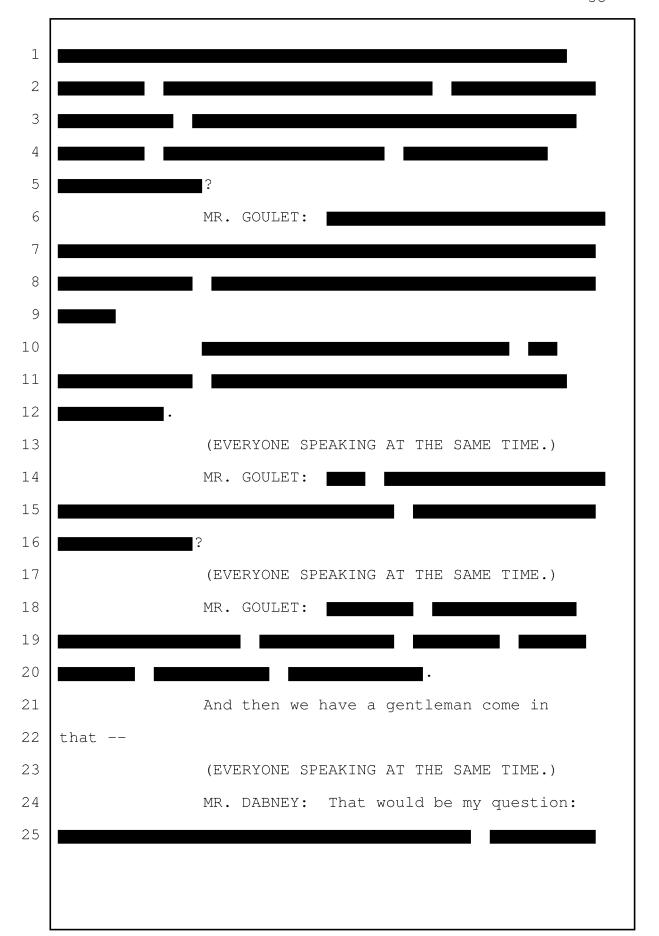
1	MR. GOULET:
2	
3	MR. TERASA:
4	
5	MR. KENNEDY: to give never
6	MR. TERASA:
7	
8	
9	
10	MR. KILPATRICK:
11	MR. TERASA:
12	MR. DABNEY:
13	
14	MR. KILPATRICK:
15	(EVERYONE SPEAKING AT THE SAME TIME.)
16	MR. KENNEDY:
17	
18	MR. DABNEY: ?
19	MR. LANIER:
20	
21	(EVERYONE SPEAKING AT THE SAME TIME.)
22	MR. KENNEDY:
23	
24	MR. KILPATRICK:
25	MR. TERASA:

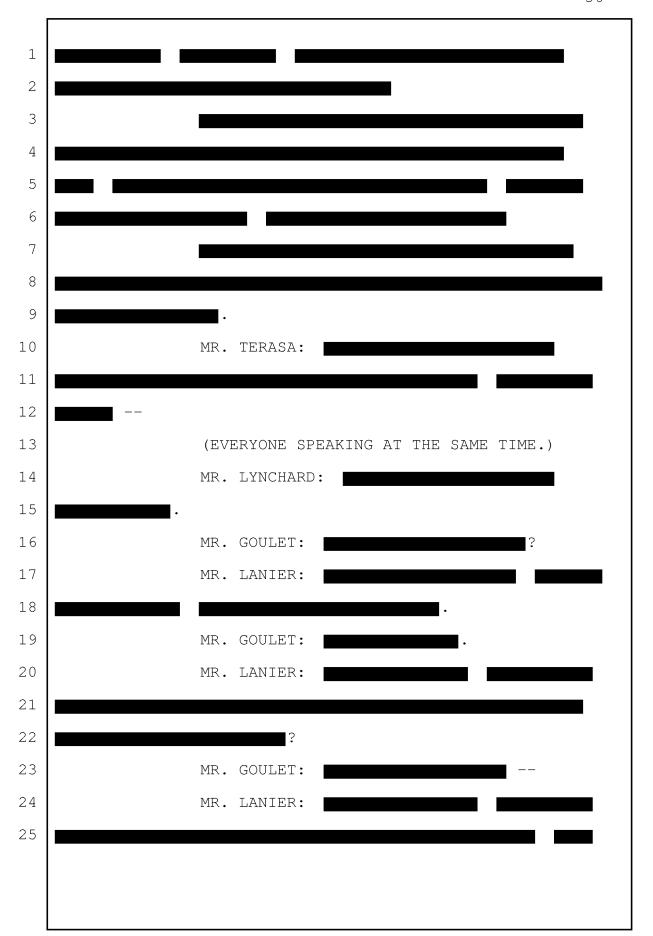


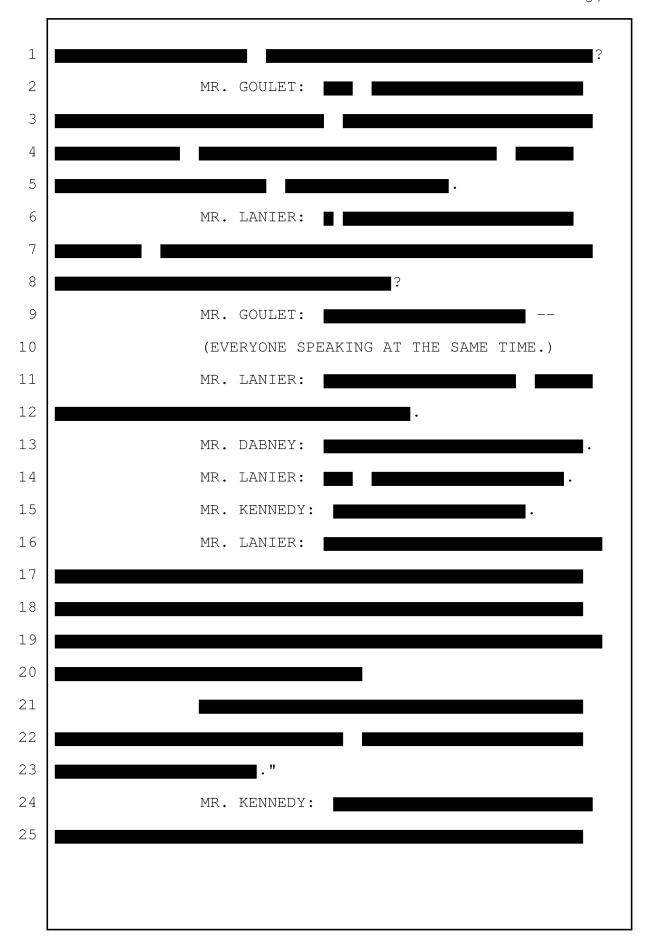


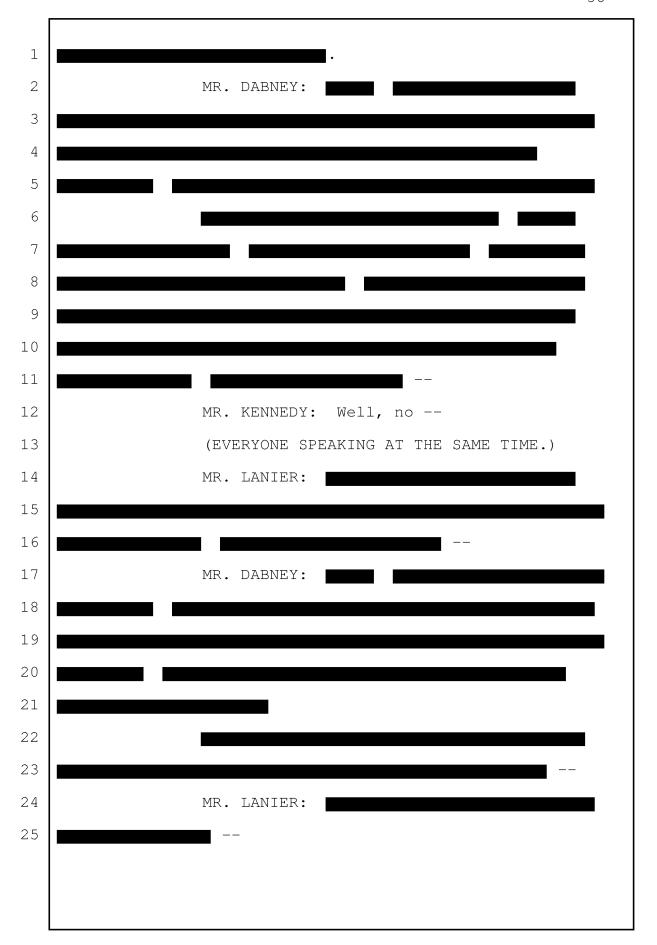
1		
2		MR. KENNEDY:
3		
4		
5		MR. GOULET:
6		
7		MR. LANIER:
8	?	
9		MR. GOULET:
10		
11		
12		•
13		(EVERYONE SPEAKING AT THE SAME TIME.)
14		MR. DABNEY:
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25	•	

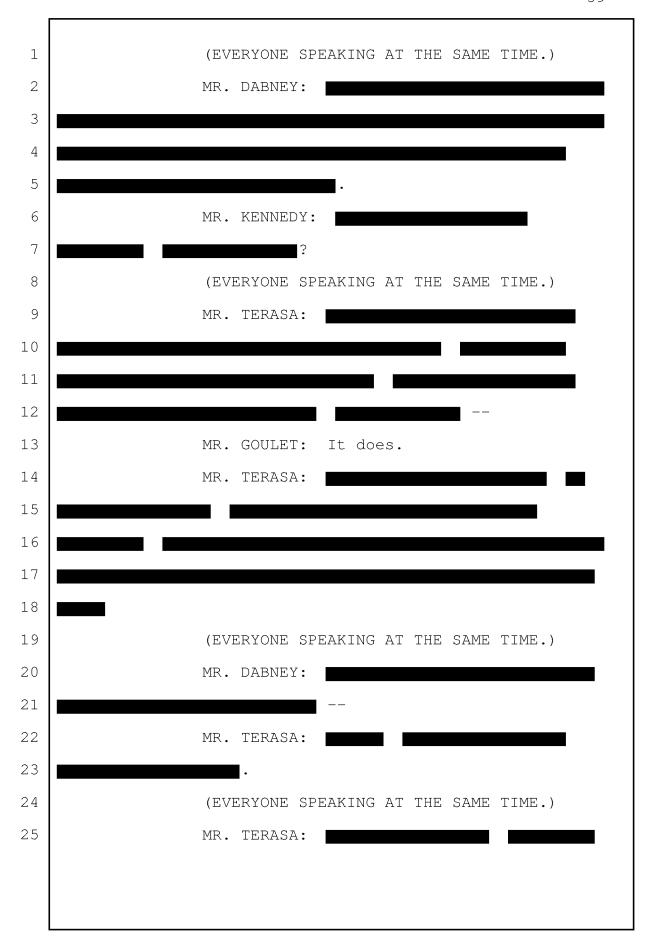


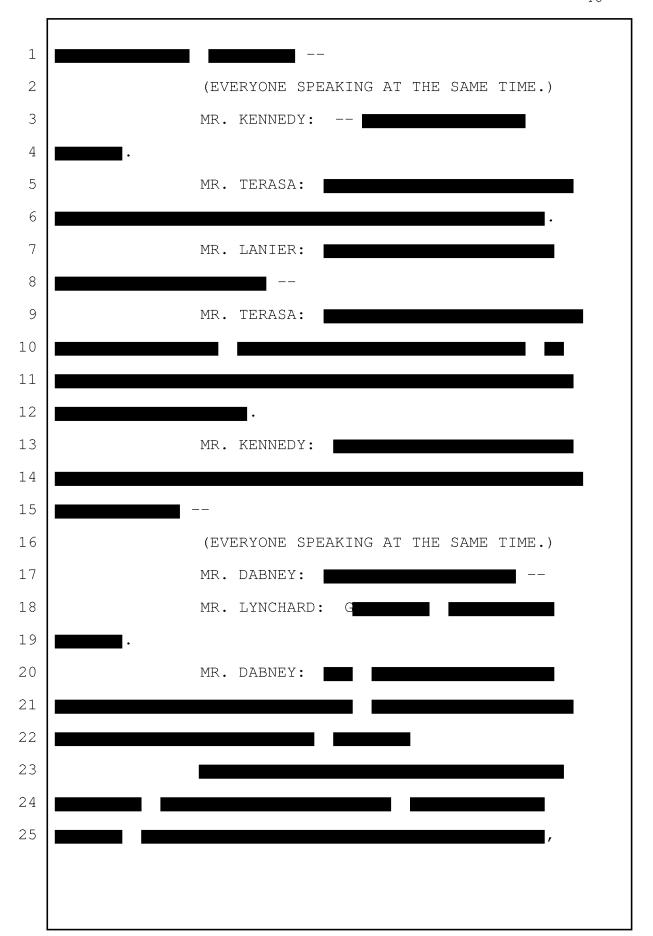




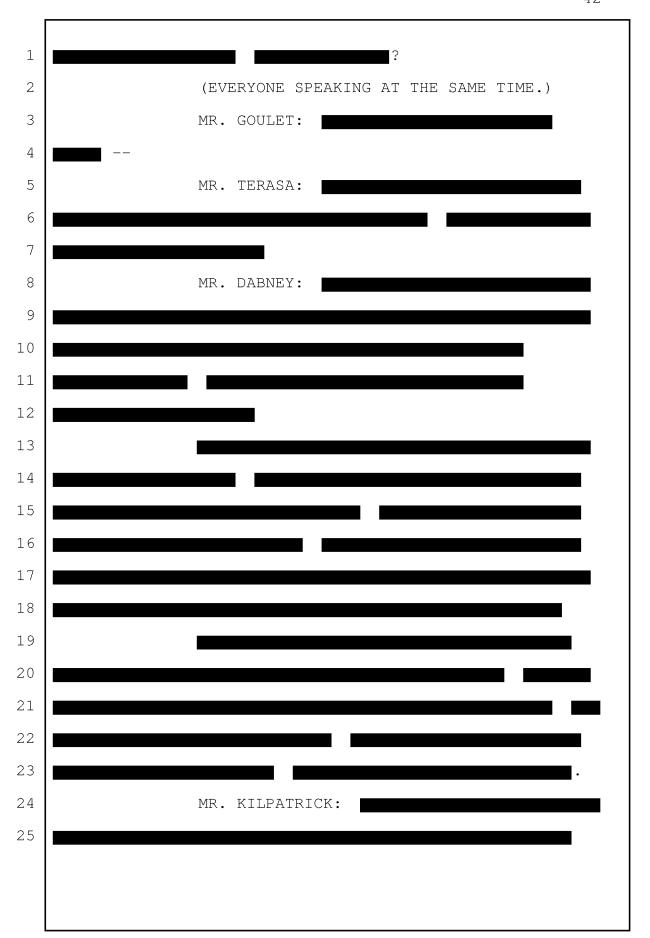


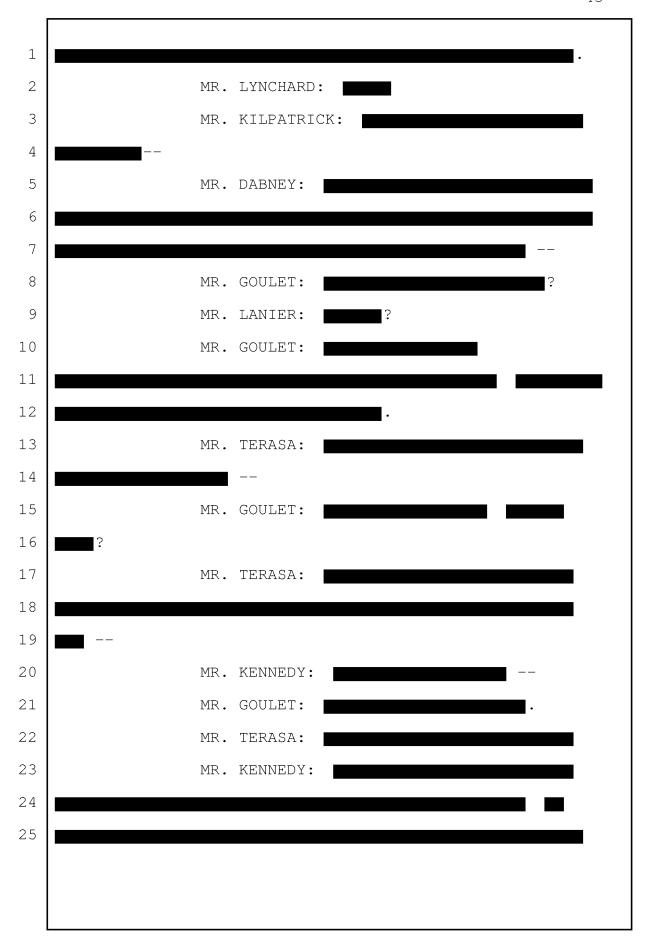


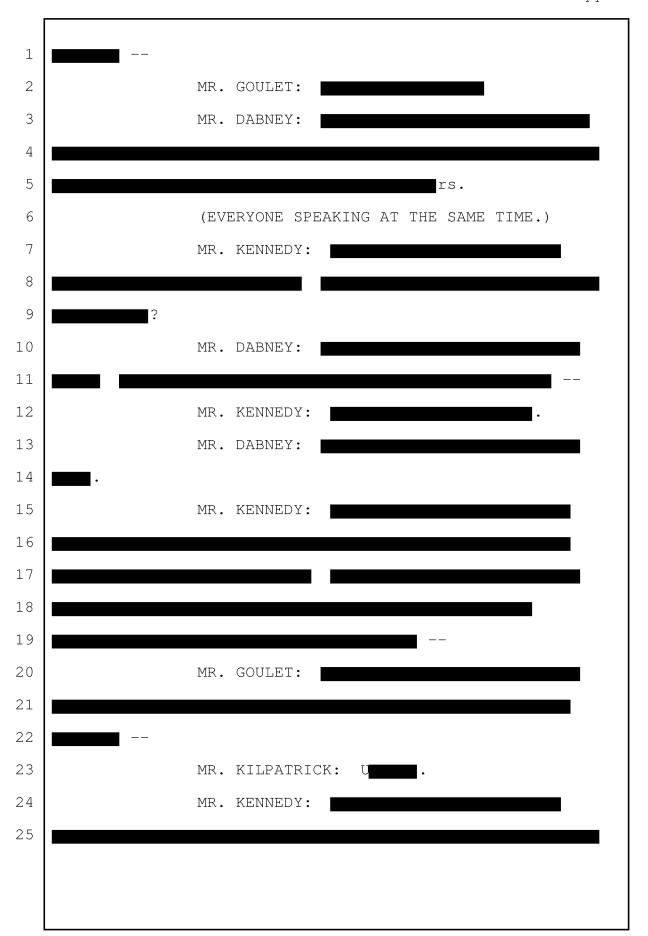


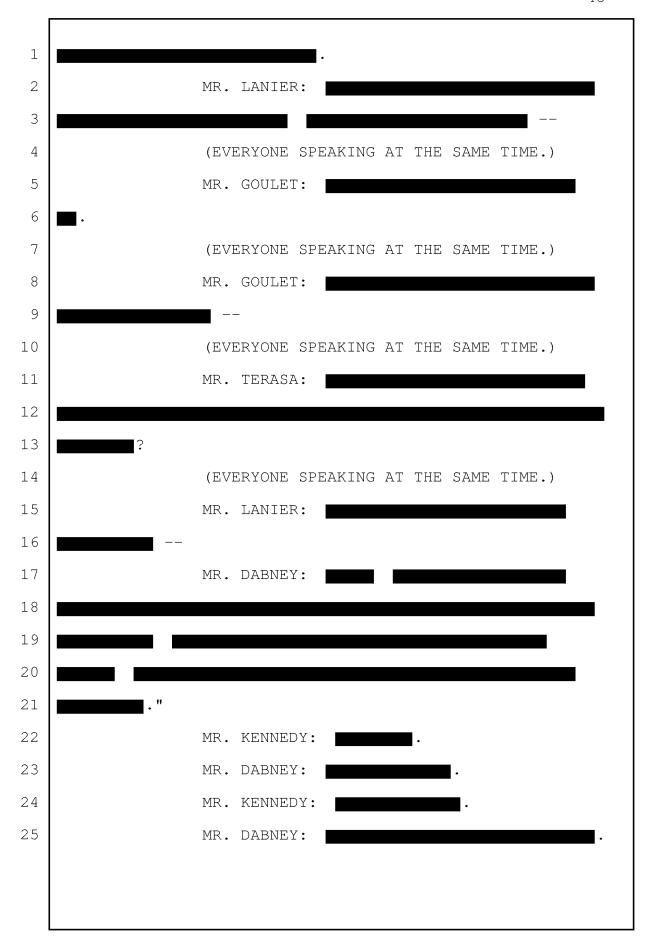


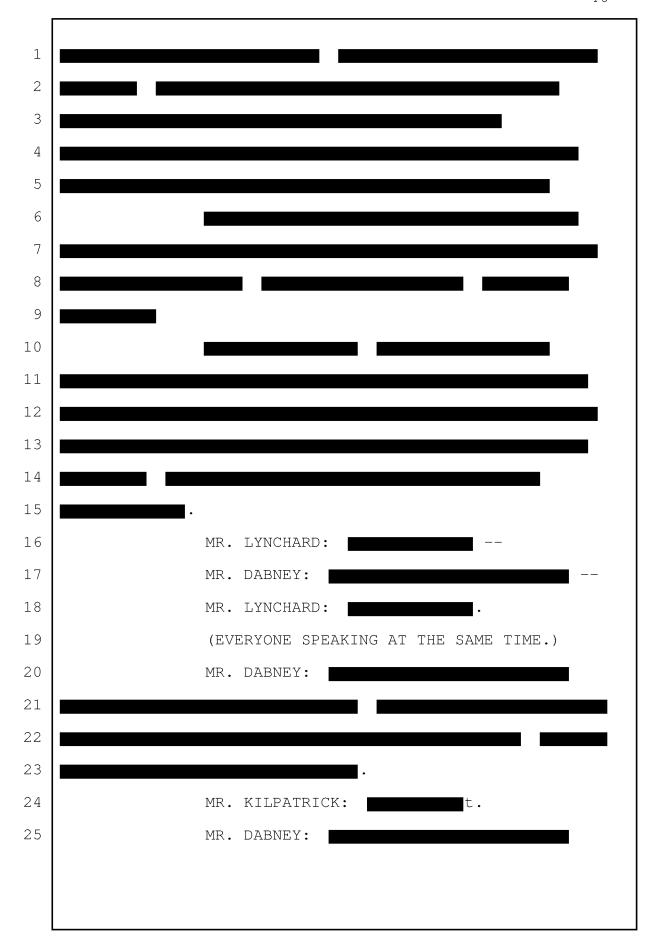
1	1 ?	
2	<del></del>	
3	-	
4		
5		
6	<del></del>	RICK:
7		
8	<del></del>	
9		
10		
11		SPEAKING AT THE SAME TIME.)
12		
13	3	
14	4	
15	5	
16	6 MR. DABNEY	
17	7	
18	8	?
19	9 MR. KILPATI	RICK:
20	0	
21	1 MR. DABNEY	
22	2	
23	3	
24	4 (EVERYONE	SPEAKING AT THE SAME TIME.)
25	5 MR. TERASA	

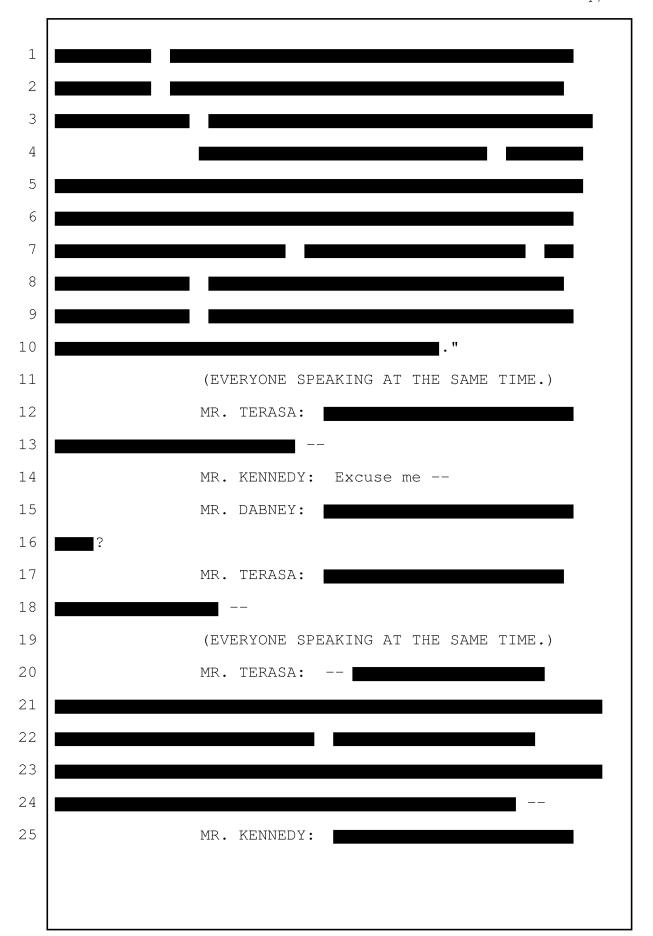


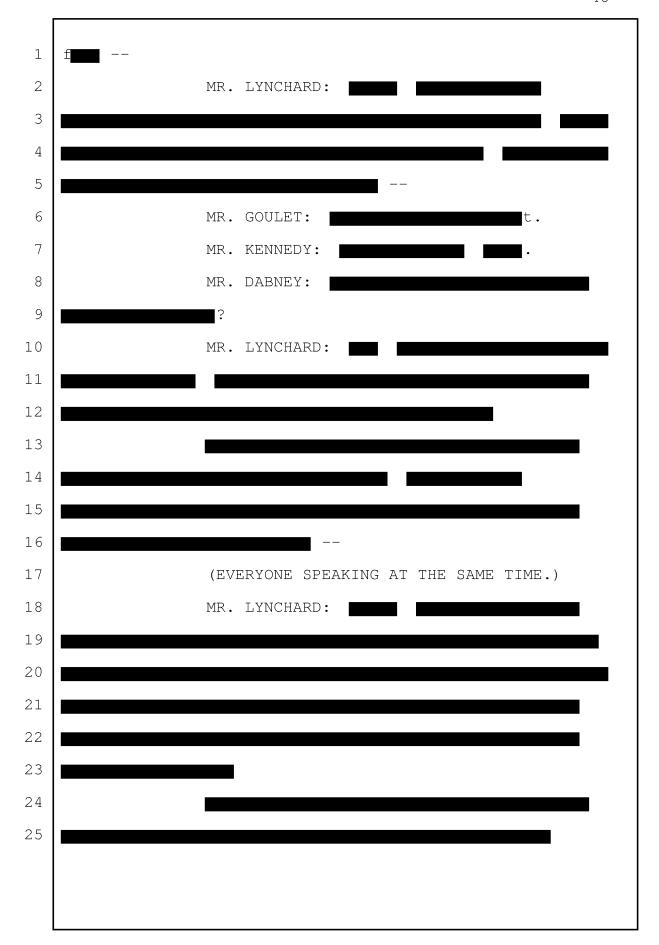


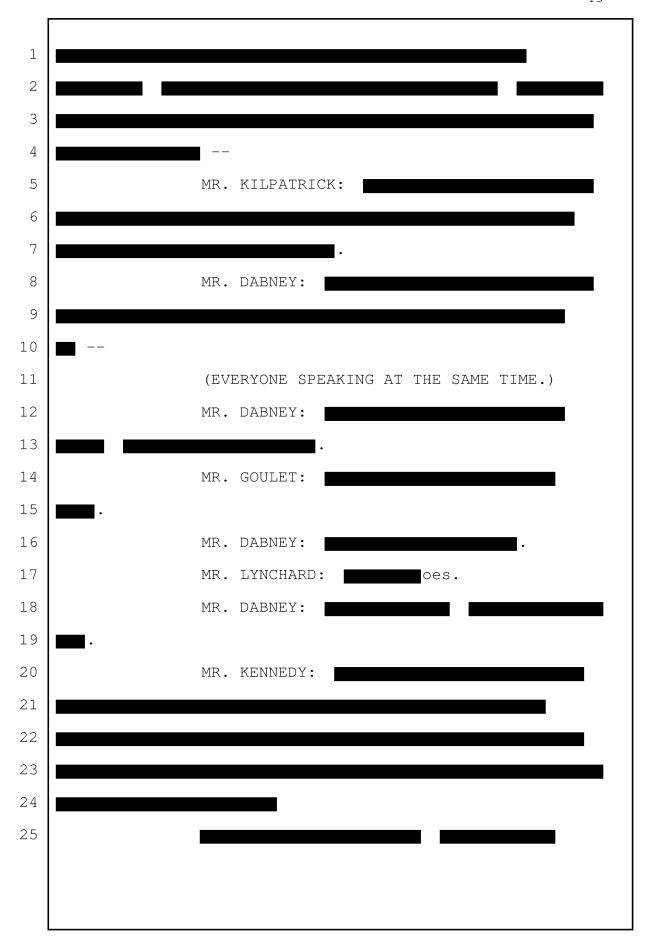


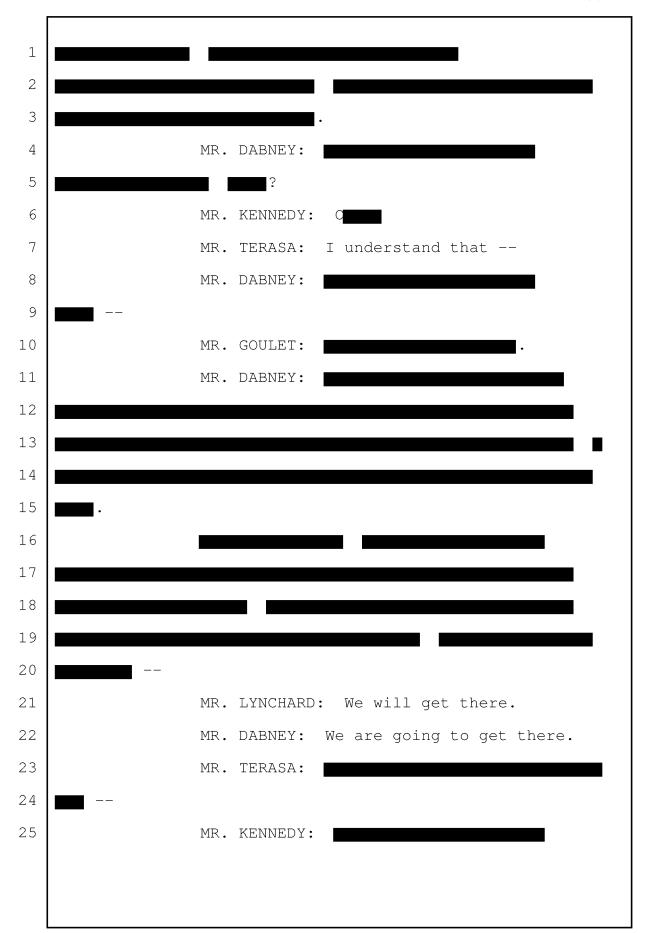




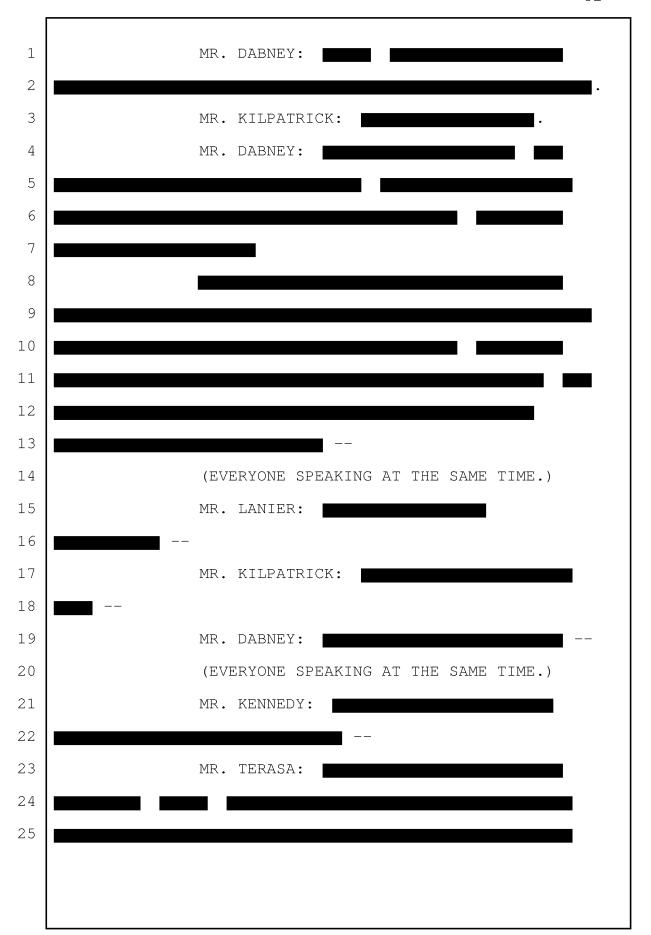


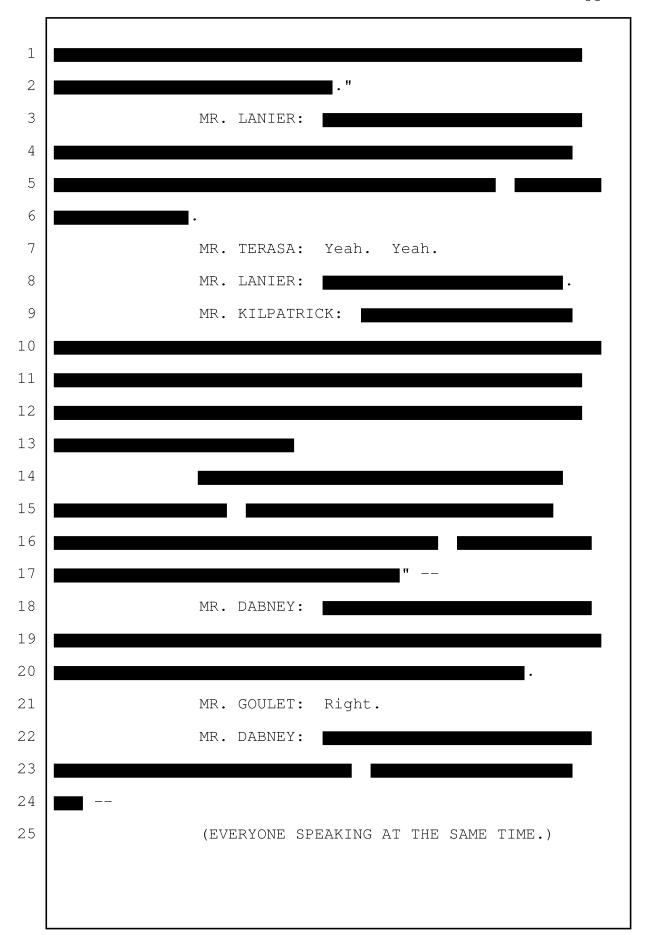






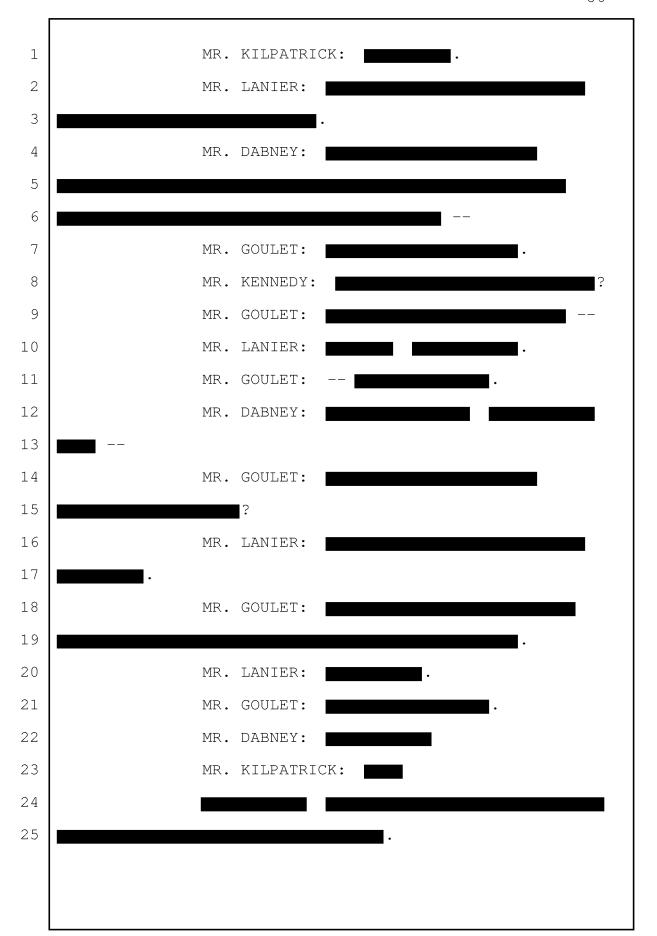
1	
2	MR. DABNEY: S
3	n?
4	MR. KENNEDY:
5	•
6	(EVERYONE SPEAKING AT THE SAME TIME.)
7	MR. LYNCHARD:
8	MR. TERASA:
9	
10	MR. GOULET:
11	MR. DABNEY:
12	
13	MR. KILPATRICK: I
14	
15	MR. GOULET:
16	
17	
18	
19	?
20	MR. KILPATRICK:
21	
22	
23	
24	
25	

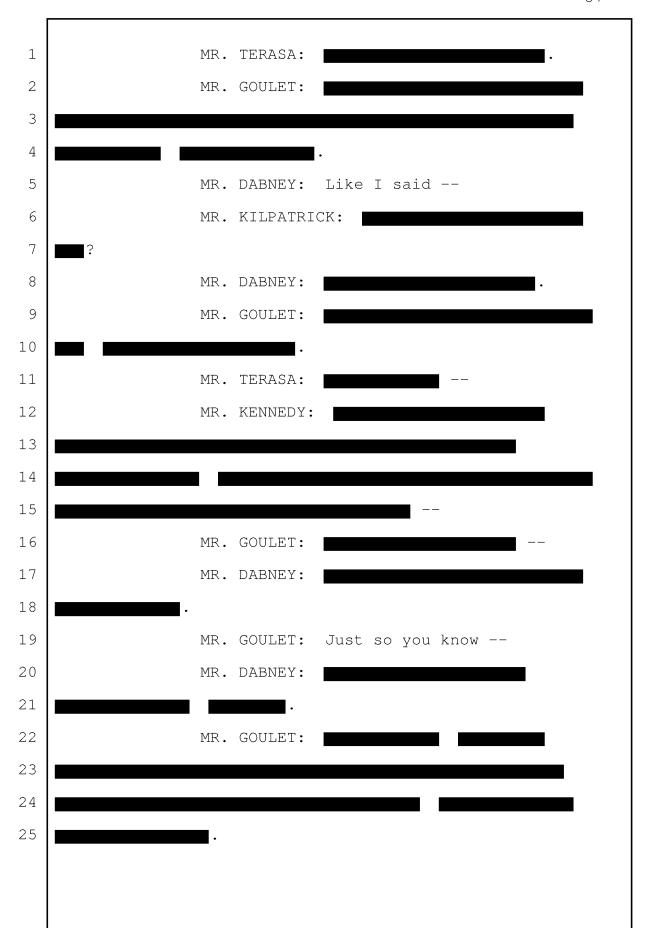




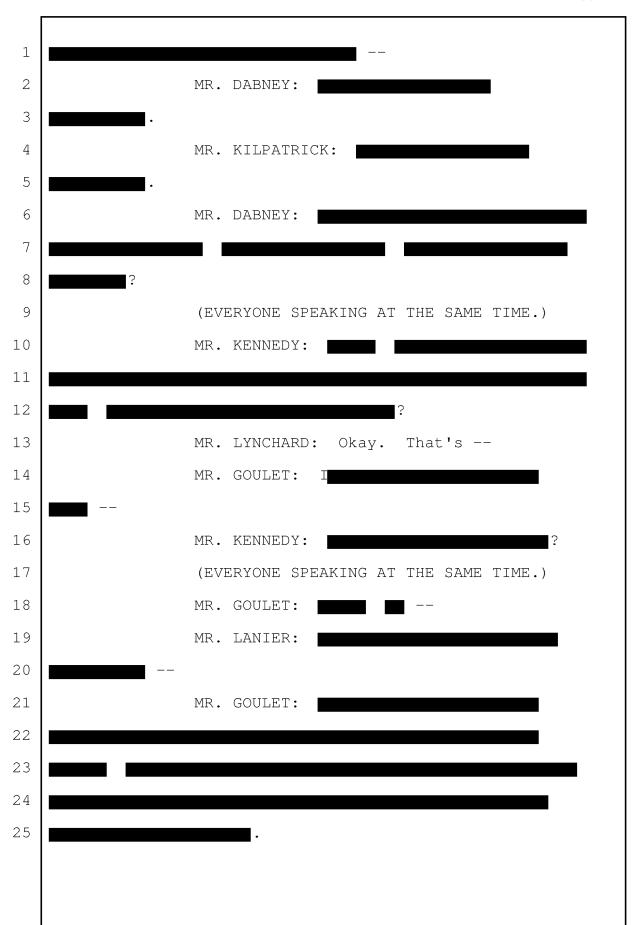
-	MR. KENNEDY: How about this
	(EVERYONE SPEAKING AT THE SAME TIME.)
3	MR. DABNEY:
7	MR. GOULET: Yeah.
3	MR. DABNEY:
2	MR. TERASA:
l l	MR. DABNEY:
5	
5	•
7	MR. KENNEDY: S
	_
)	(EVERYONE SPEAKING AT THE SAME TIME.)
)	MR. DABNEY:
-	
2	(EVERYONE SPEAKING AT THE SAME TIME.)
3	MR. LYNCHARD:
5	

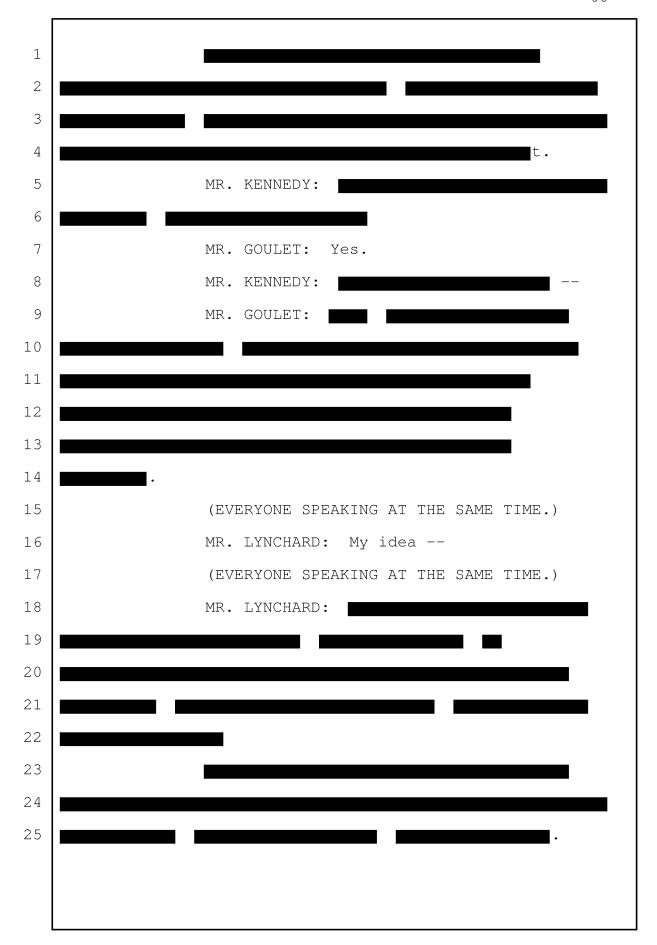
1		MR. LANIER:
2		
3		
4		MR. LYNCHARD: Okay. Withdraw your
5	motion.	
6		MR. GOULET: I withdraw my motion. And I
7	will restate a	new motion.
8		(EVERYONE SPEAKING AT THE SAME TIME.)
9		MR. LANIER:
10		
11		
12		
13		MR. DABNEY: A
14		
15		(EVERYONE SPEAKING AT THE SAME TIME.)
16		MR. DABNEY:
17		
18		
L 9		(EVERYONE SPEAKING AT THE SAME TIME.)
20		MR. GOULET:
21		(EVERYONE SPEAKING AT THE SAME TIME.)
22		MR. LANIER: ?
23		(EVERYONE SPEAKING AT THE SAME TIME.)
24		MR. LANIER:
25		

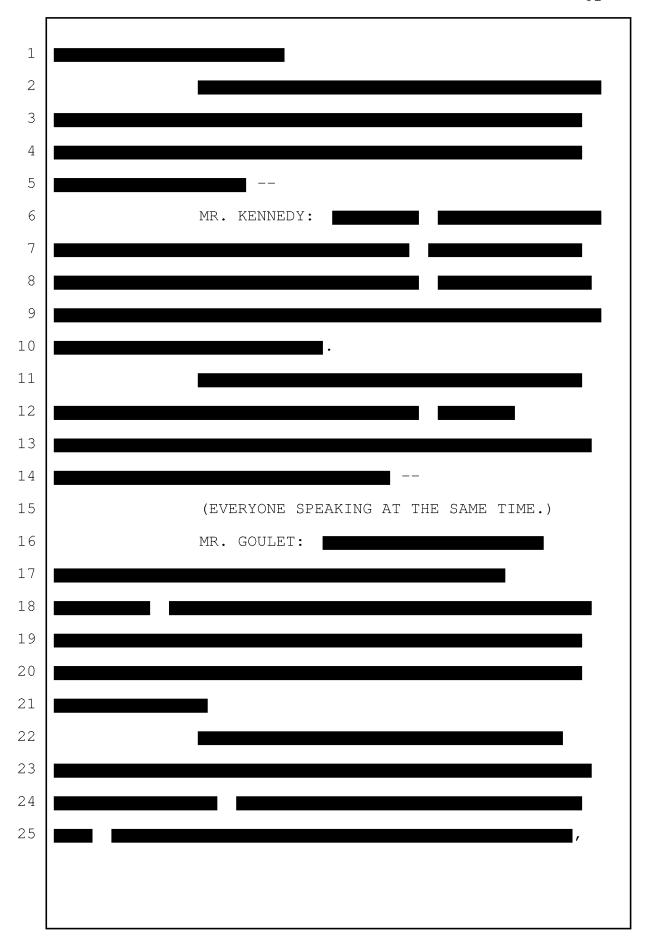




MR. DABNEY:
(EVERYONE SPEAKING AT THE SAME TIME.)
MR. DABNEY:
(EVERYONE SPEAKING AT THE SAME TIME.)
MR. DABNEY:
MR. KILPATRICK: W
?
MR. GOULET:
(EVERYONE SPEAKING AT THE SAME TIME.)
MR. GOULET:



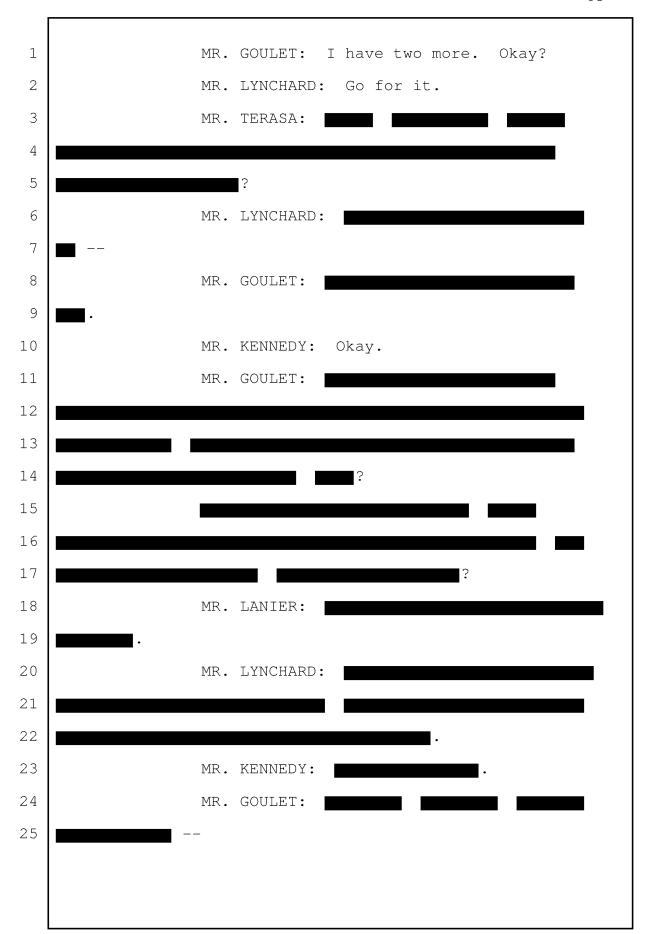


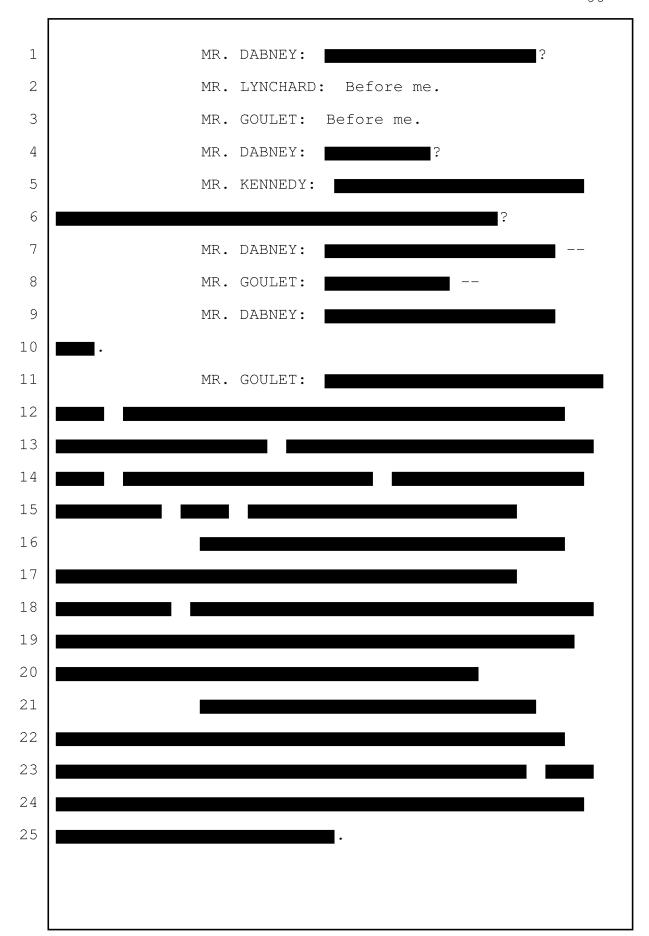


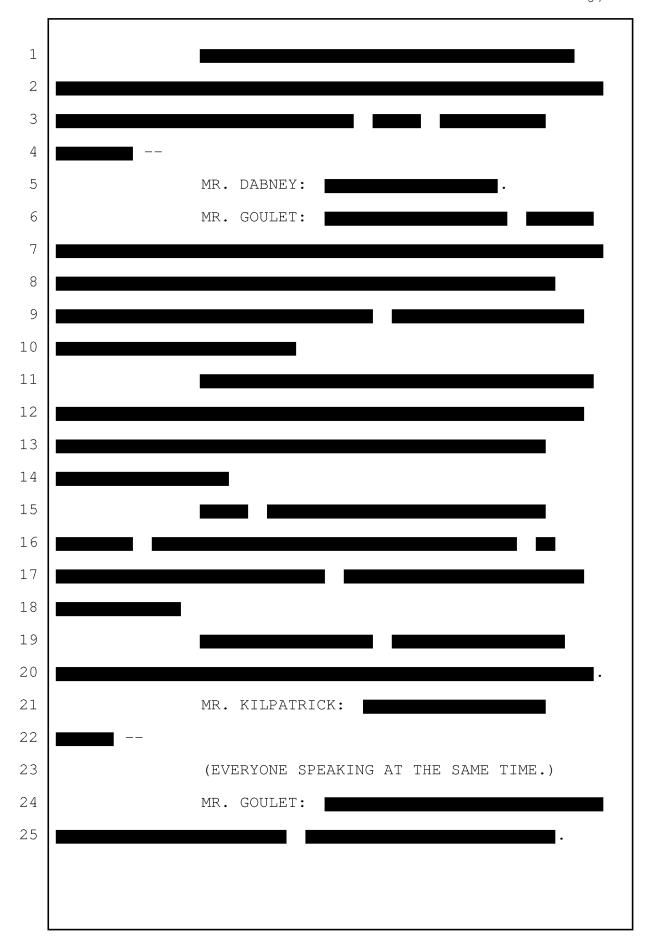
	MR. KENNEDY:
	·
	MR. GOULET:
	MR. DABNEY:
	•
	MR. KENNEDY:
	MR. DABNEY:
	(EVERYONE SPEAKING AT THE SAME TIME.)
	MR. LYNCHARD: Are we done with it?
	MR. KENNEDY: Does anybody have any
questions?	
	MR. DABNEY:
	<del></del>

1	MR. KILPATRICK:
2	
3	
4	
5	
6	MR. LANIER:
7	
8	MR. KILPATRICK:
9	
10	■
11	MR. DABNEY:
12	
13	(EVERYONE SPEAKING AT THE SAME TIME.)
14	MR. DABNEY:
15	
16	
17	
18	
19	
20	MR. GOULET:
21	
22	
23	·
24	(EVERYONE SPEAKING AT THE SAME TIME.)
25	MR. GOULET:

```
1
                   (EVERYONE SPEAKING AT THE SAME TIME.)
 2
                   MR. GOULET:
 3
 4
                   MR. DABNEY:
 5
 6
 7
                   MR. GOULET:
                   MR. LANIER: Call for a vote.
 8
 9
                   MR. LYNCHARD: All those in favor say
    "Aye"?
10
11
                   MR. GOULET:
12
                   MR. DABNEY:
13
                   MR. KENNEDY:
                   MR. SUMMERS:
14
15
                   MR. TERASA:
16
                   MR. LANIER:
17
                   MR. LYNCHARD:
18
                   (NO AUDIBLE RESPONSE.)
19
                   MR. LYNCHARD:
20
                   MR. KENNEDY: Do you guys have other
21
    agenda items?
22
                   MR. LYNCHARD: We have one --
23
                   MR. TERASA: We might as well --
24
                   MR. GOULET: I will go --
25
                   MR. LYNCHARD: Make it short and sweet --
```





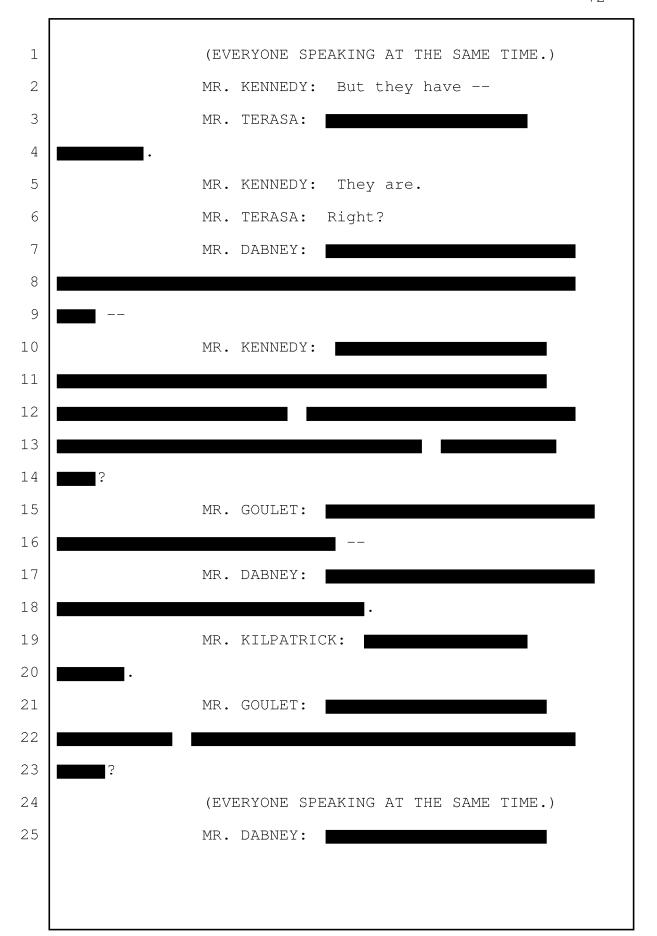


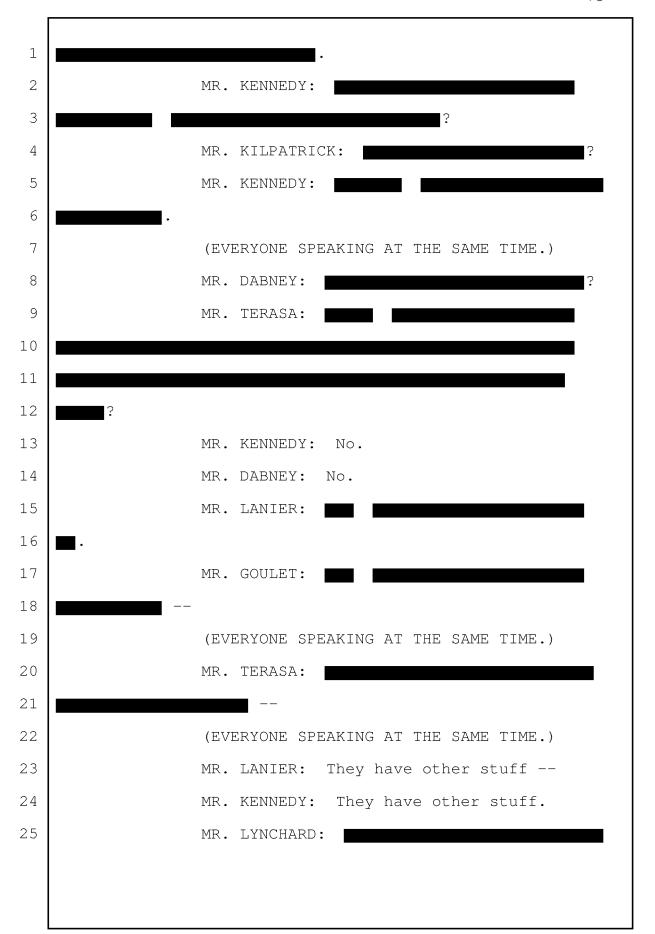
1	(EVERYONE SPEAKING AT THE SAME TIME.)
2	MR. GOULET:
3	MR. KENNEDY:
4	•
5	MR. GOULET:
6	
7	
8	MR. LANIER: W
9	?
10	(EVERYONE SPEAKING AT THE SAME TIME.)
11	MR. GOULET:
12	
13	
14	MR. KILPATRICK:
15	
16	(EVERYONE SPEAKING AT THE SAME TIME.)
17	MR. LYNCHARD:
18	
19	MR. KENNEDY: Okay. But
20	(EVERYONE SPEAKING AT THE SAME TIME.)
21	MR. GOULET:
22	
23	
24	
25	(EVERYONE SPEAKING AT THE SAME TIME.)

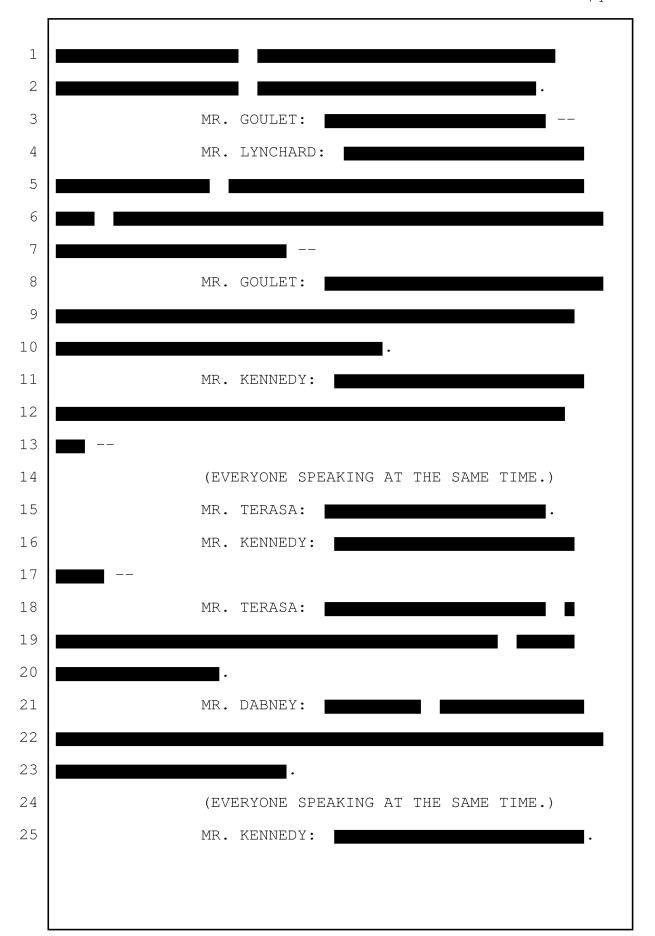
1 2	MR. KENNEDY:
3	
4	MR. TERASA:
5	•
6	MR. LYNCHARD:
7	
9	
10	
11	MR. LANIER:
12	MR. KENNEDY:
13	(EVERYONE SPEAKING AT THE SAME TIME.)
14	MR. KENNEDY: would talk to him anyway.
15	MR. KILPATRICK:
16	
17	MR. GOULET:
18	
19	MR. KENNEDY:
20	
21	
22	
23	?
24	MR. LYNCHARD:
25	

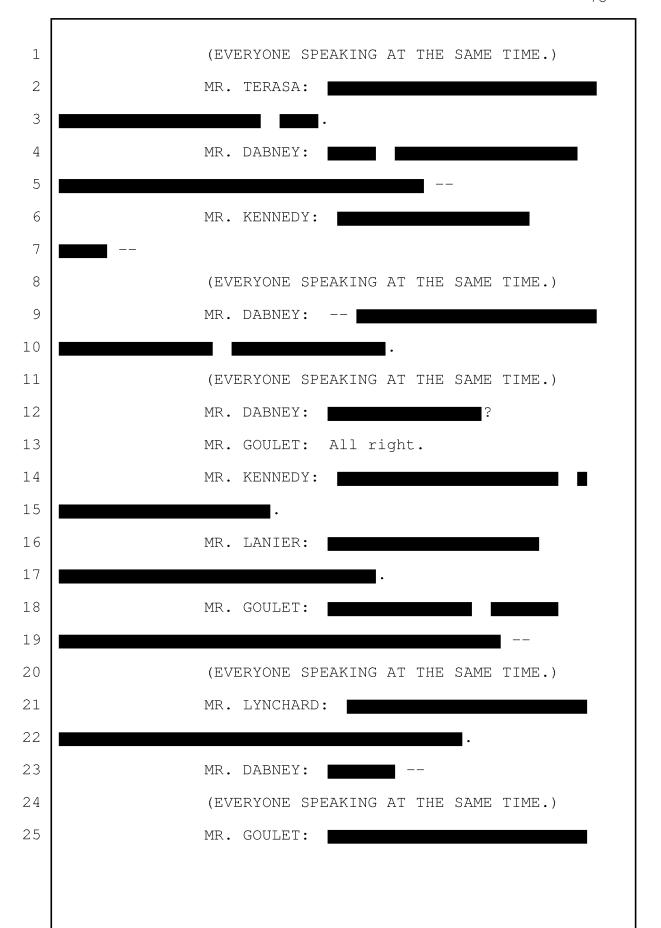
1	(EVERYONE SPEAKING AT THE SAME TIME.)
2	MR. DABNEY:
3	MR. GOULET:
4	(EVERYONE SPEAKING AT THE SAME TIME.)
5	MR. LANIER:
6	."
7	MR. GOULET: I mean
8	MR. KILPATRICK:
9	
L O	MR. GOULET:
1	
12	
. 3	
L 4	•
15	MR. KENNEDY:
L 6	?
L 7	MR. KILPATRICK:
18	
L 9	MR. KENNEDY: ?
20	MR. LYNCHARD:
21	MR. KENNEDY:
22	
23	
24	
25	•"

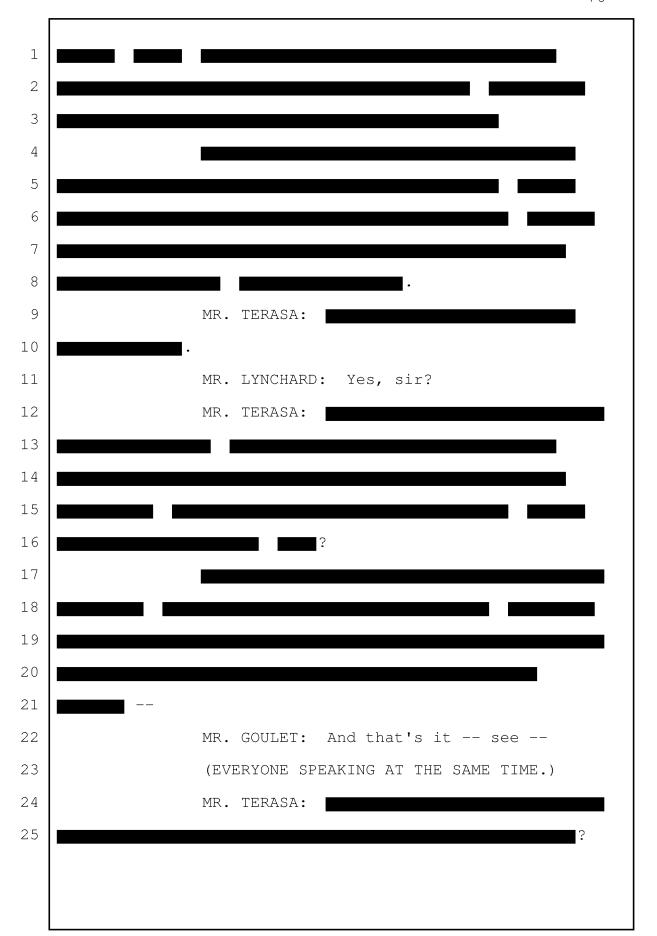
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1
                   MR. LANIER: What I would say -- I would
2
    make a motion --
 3
                   MR. KENNEDY:
 4
                        3
 5
                   MR. GOULET:
 6
 7
                   Mr. KENNEDY:
8
9
                   (EVERYONE SPEAKING AT THE SAME TIME.)
10
                   MR. LANIER:
11
12
                   MR. DABNEY:
13
14
15
16
17
18
19
20
21
22
                   MR. GOULET:
                                Yes.
23
                   MR. LANIER:
24
25
                   MR. DABNEY: That's right.
```

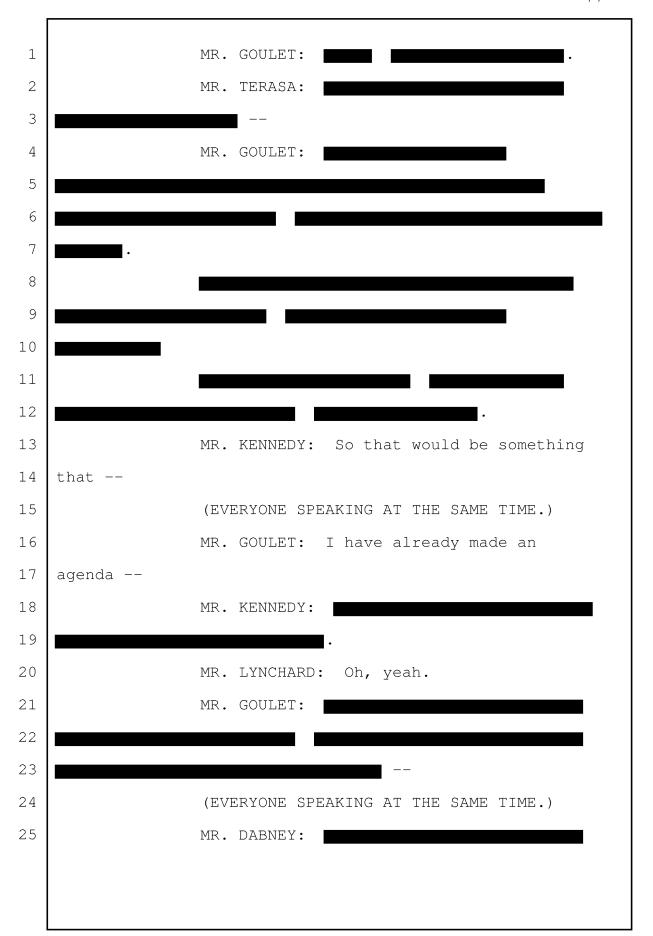


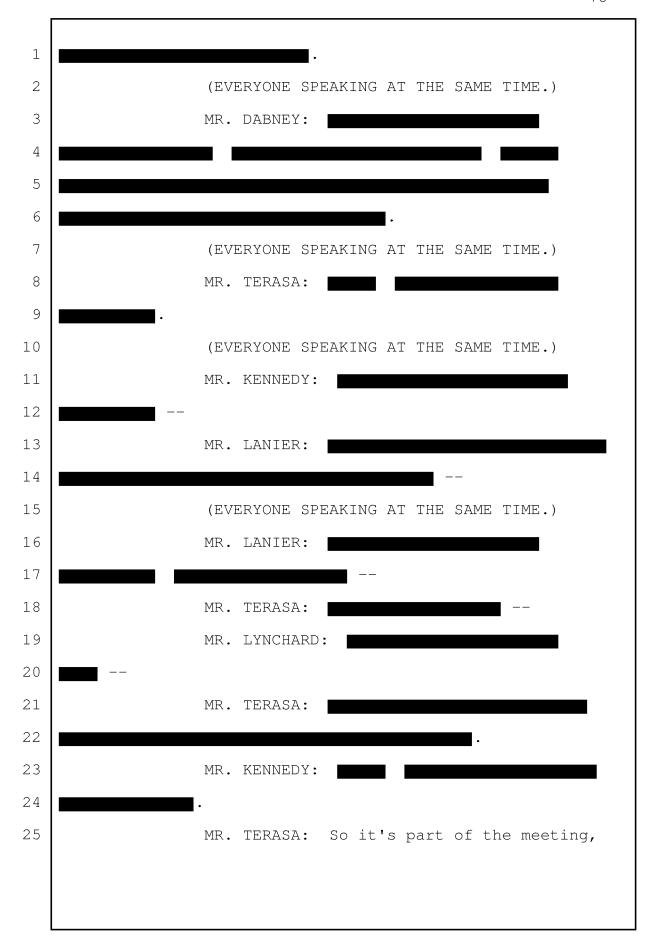




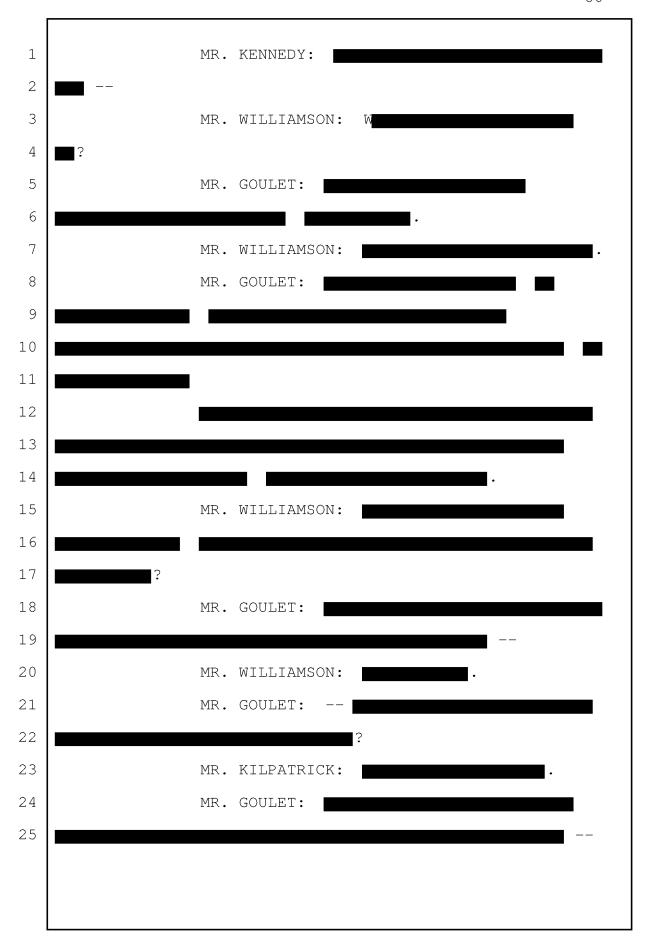


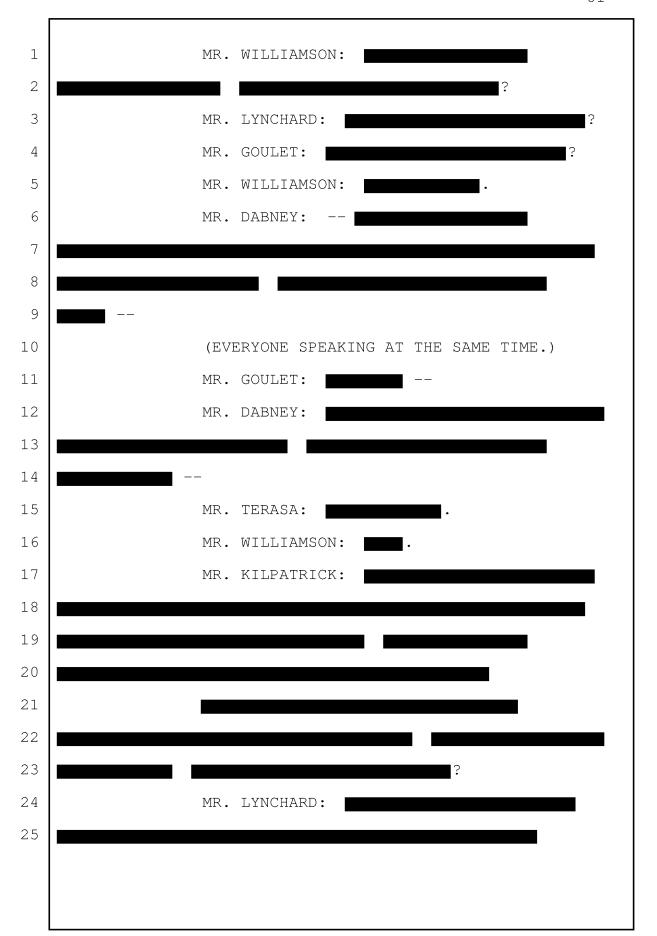


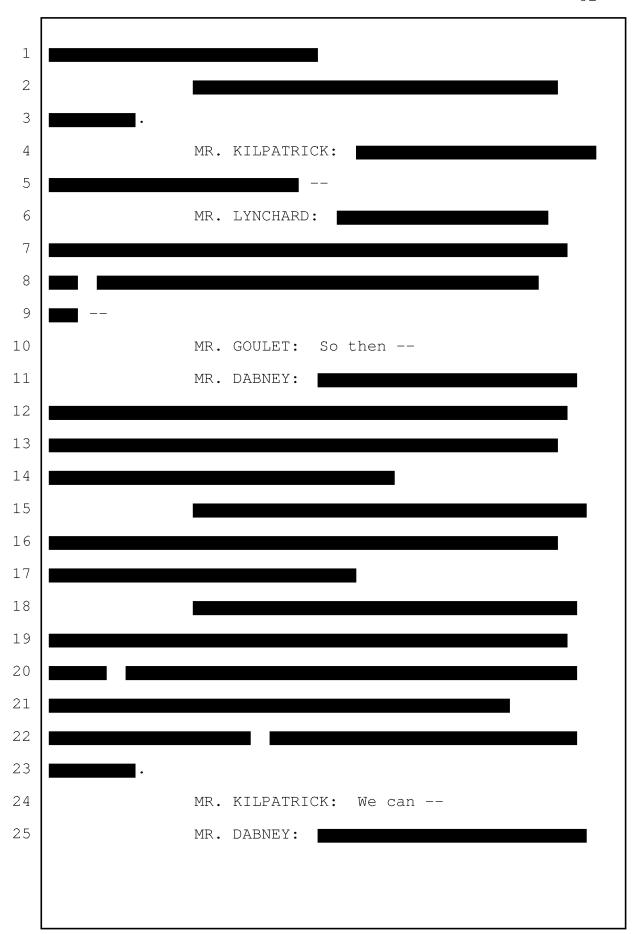


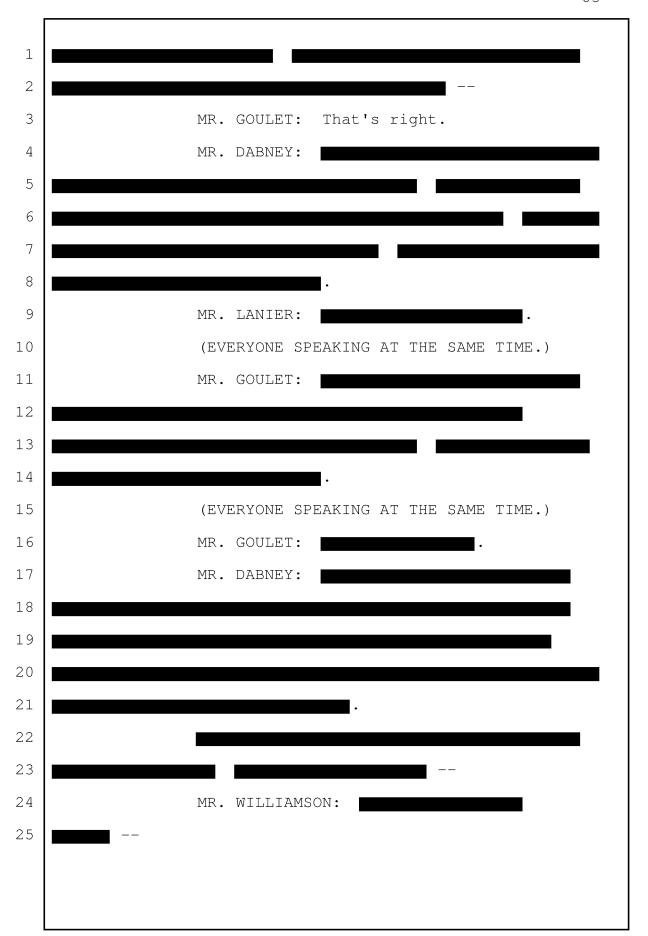


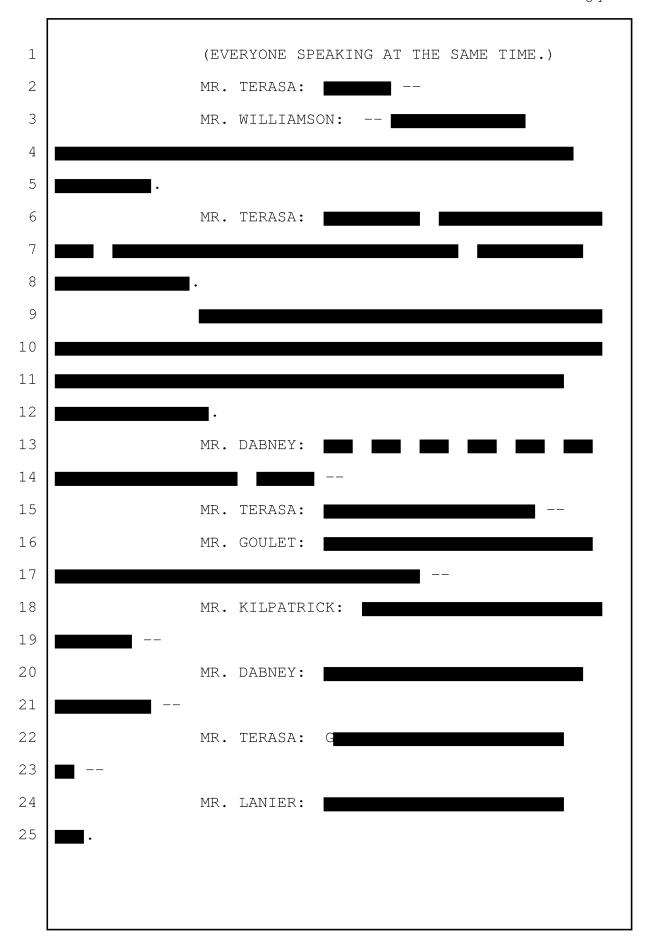
1	so we are on record.
2	MR. LYNCHARD: Okay.
3	MR. TERASA:
4	(EVERYONE SPEAKING AT THE SAME TIME.)
5	MR. DABNEY:
6	
7	MR. KENNEDY:
8	MR. LYNCHARD:
9	(EVERYONE SPEAKING AT THE SAME TIME.)
. 0	(B
.1	.)
2	MR. KENNEDY:
3	
4	
5	MR. LANIER:
6	•
7	MR. KENNEDY:
8	·
9	(EVERYONE SPEAKING AT THE SAME TIME.)
0	MR. LANIER:
1	
2	
3	
4	•
2.5	MR. WILLIAMSON:







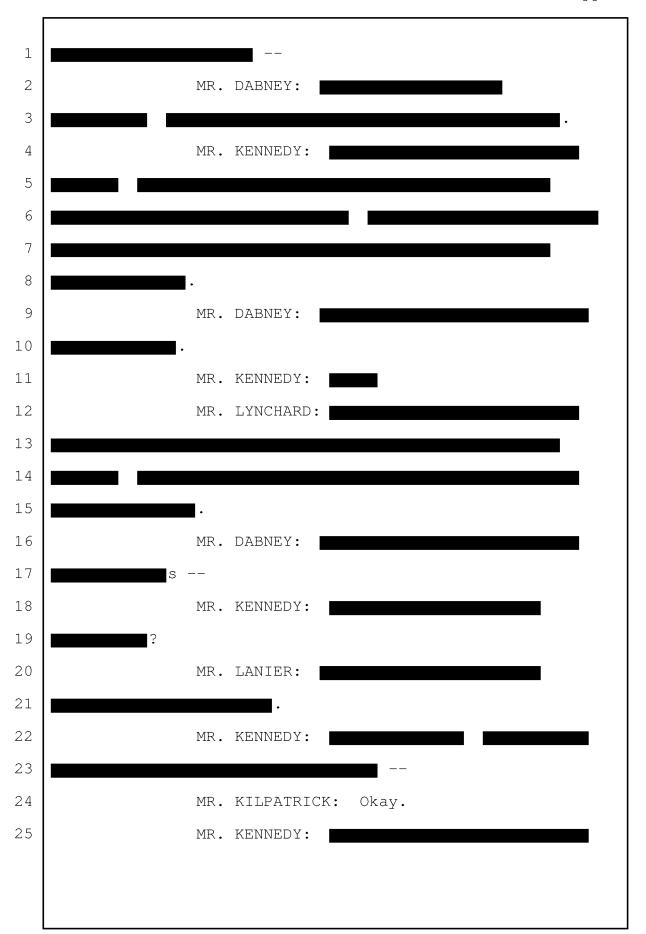


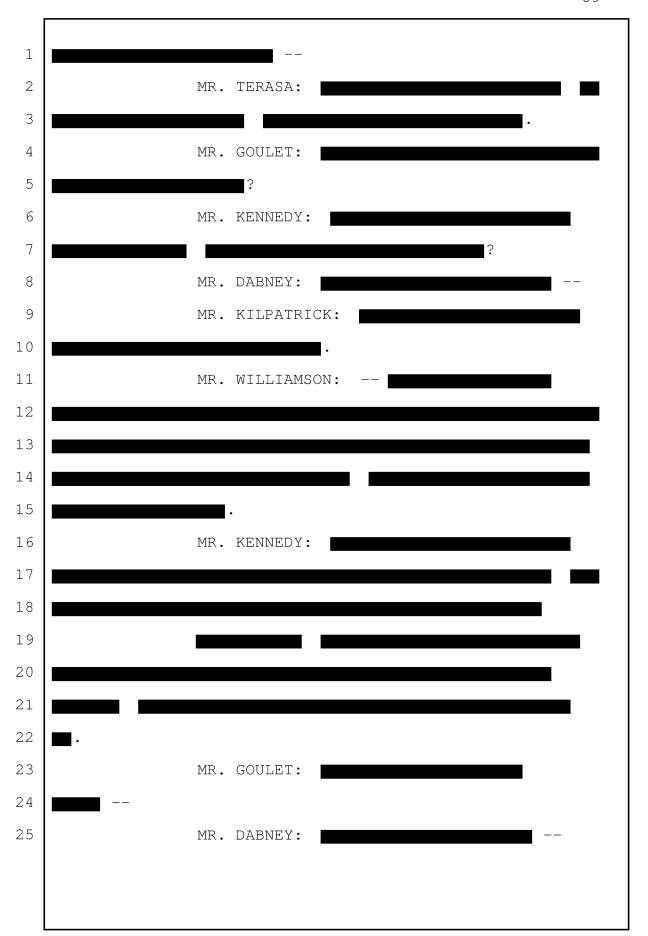


1	(EVERYONE SPEAKING AT THE SAME TIME.)
2	MR. LANIER:
3	
4	(EVERYONE SPEAKING AT THE SAME TIME.)
5	MR. KENNEDY:
6	(EVERYONE SPEAKING AT THE SAME TIME.)
7	MR. GOULET:
8	
9	MR. LANIER:
10	MR. GOULET:
11	(EVERYONE SPEAKING AT THE SAME TIME.)
12	MR. GOULET:
13	
14	MR. DABNEY:
15	(EVERYONE SPEAKING AT THE SAME TIME.)
16	MR. GOULET:
17	MR. KENNEDY:
18	MR. GOULET:
19	
20	
21	•
22	MR. KENNEDY:
23	MR. TERASA:
24	MR. WILLIAMSON:
25	

?
MR. TERASA:
MR. LYNCHARD: ?
MR. WILLIAMSON: .
(EVERYONE SPEAKING AT THE SAME TIME.)
MR. LANIER:
(EVERYONE SPEAKING AT THE SAME TIME.)
MR. KENNEDY:
MR. WILLIAMSON:
MR. DABNEY:
MR. GOULET:
?

1	MR. KILPATRICK:
2	MR. GOULET:
3	?
4	MR. KILPATRICK:
5	MR. GOULET:
6	?
7	MR. WILLIAMSON:
8	MR. GOULET: ?
9	MR. WILLIAMSON:
10	
11	
12	
13	
14	
15	
16	MR. KILPATRICK:
17	
18	
19	MR. GOULET:
20	MR. LANIER:
21	
22	MR. DABNEY:
23	TIV. DIADIVELL.
24	
	MD TEDACA
25	MR. TERASA:





```
1
                    (EVERYONE SPEAKING AT THE SAME TIME.)
 2
                   MR. GOULET:
 3
 4
 5
                   MR. DABNEY:
 6
 7
 8
                   MR. GOULET:
 9
10
                   MR. TERASA:
11
12
                   MR. SUMMERS: Second.
13
                   MR. KENNEDY: Second.
14
                   MR. LYNCHARD: All in favor say "Aye"?
15
                   MR. KENNEDY: Aye.
16
                   MR. TERASA: Aye.
                   MR. LANIER: Aye.
17
18
                   MR. GOULET: Aye.
19
                   MR. SUMMERS: Aye.
20
                   MR. DABNEY: Aye.
21
                   MR. LYNCHARD: Motion carries.
22
                   WHEREUPON, THE PERSONNEL MEETING OF THE
23
    BOARD OF DIRECTORS FOR HOLLEY NAVARRE WATER SYSTEM
24
    CONCLUDED.
25
```

1	CERTIFICATE OF REPORTER
2	
3	STATE OF FLORIDA
4	COUNTY OF SANTA ROSA
5	
6	I, DEBORAH G. KHARUF, Court Reporter and
7	Notary Public, State of Florida at Large, hereby certify
8	that I was authorized to and did stenographically
9	transcribe from DVD the foregoing Personnel Meeting of
10	the Board of Directors for the Holley Navarre Water
11	system. I further certify that I am not a relative,
12	employee, attorney or counsel of any of the parties, nor
13	am I a relative or employee of any attorney or counsel
14	connected with the action; nor am I financially
15	interested in this proceeding or its outcome.
16	Dated this 8th day of March, 2020.
17	)
18	
19	beloval of them
20	0
21	DEBORAH G. KHARUF
22	Court Reporter and Notary Public,
23	State of Florida at Large.
24	Commission number GG 310633
25	My commission expires July 6, 2023.