

1 HOLLEY NAVARRE WATER SYSTEM
2 ANNUAL ELECTION OF BOARD OF DIRECTORS
3 JANUARY 17, 2023
4 7:00 P.M. - 7:34 P.M.

5 JOE CAMPBELL, PRESIDENT

6 MARK MILLER, VICE PRESIDENT

7 BILL THIEL, SECRETARY TREASURER

8 DARYL LYNCHARD, DIRECTOR

9 JAMES DABNEY, DIRECTOR

10 DON LINNELL, DIRECTOR

11 EMERALD MCDANIEL, HNWS

12 CLINTON WELLS, HNWS

13 JAROD CROSS, HNWS

14 CHRIS LEGG, HNWS

15 MARK TURNER, HNWS

16 PHIL PHILLIPS, MESI

17 ALSO PRESENT:

18 WILL DUNAWAY, ESQUIRE

19 DEBORAH KHARUF, COURT REPORTER

20 HANSEN HASENBERG, NAVARRE PRESS

21 TAPPIE VILLAIN, SUPERVISOR OF ELECTIONS

22 CARMEN REYNOLDS, DEBBIE GUNNOE,

23 MIKE MATTHEWS, WES SILER, HOPE BUSH,

24 PAUL BACZEWSKI

25

1 P-R-O-C-E-E-D-I-N-G-S

2 MR. CAMPBELL: Okay, Tappie, it's 7:03.

3 So if everybody is not in line, we have got one more
4 person in line. Other than that, the voting is closed.

5 Okay. We are going to have a couple
6 administrative items before. I would like to make a
7 statement. During the December meeting, three members of
8 the Board chose to attack me while I was not present to
9 defend myself.

10 They referenced illegal investigation.
11 Members have asked and are due an explanation, so here it
12 is. There was an HR grievance filed about an interaction
13 I had with an employee in the presence of both the HR
14 Manager and their interim supervisor. It was totally
15 within the employee's right to do so.

16 However, attempting to take action in
17 public before the findings were published was
18 inappropriate. I had welcomed an independent HR
19 Specialist lawyer to conduct a review of the facts for
20 transparency. They completed their inquiry and concluded
21 I did not discriminate or harass the employee.

22 I did not violate any employment
23 requirements, and I did not retaliate against the
24 employee for the grievance submitted. I have been
25 totally exonerated for any wrongdoing. Those are the

1 facts, and I will make no further comment.

2 All right. I would like to take this
3 opportunity to thank Tappie and her volunteers for the
4 election. They are volunteers. It is our election, but
5 it is run like any other public election with elected
6 officials. So, Tappie, I want to say thank you to you
7 and your folks. Appreciate the job.

8 (APPLAUSE.)

9 MR. CAMPBELL: I also want to cover some
10 of the measures we have taken to make sure there is
11 integrity in the elections, not just for Tappie, but you
12 may not know you have a Canvassing Committee made up of
13 three members -- Director Miller, myself, and our legal
14 counsel.

15 So what happened on Wednesday, we reviewed
16 the proxy ballots and the absentee ballots to make sure
17 that they were legitimate and had to prioritize whether
18 if there was a question, it came to the Canvassing Board
19 for any questions.

20 Just like today, they came to the
21 Canvassing Board if there was a discrepancy between
22 address, names, that sort of thing, so the Canvassing
23 Committee did their due diligence there.

24 And then, most importantly, for the
25 proxies and absentee ballots, they were serialized. So

1 if you asked for a proxy ballot, and it was sent to your
2 residence of service, that's where it went. And they
3 were tracked and serialized so nobody could duplicate,
4 couldn't get an absentee ballot and a proxy, although we
5 had some people come up confused.

6 They asked for a proxy ballot. It was
7 sent to their home. They come up to the drive-up window,
8 and now, they want an absentee ballot, and we asked them
9 to swap out. They are all tracked, all serial numbers,
10 so we ensure that only members voted, because we actually
11 did have somebody from Navarre Beach ask for a proxy
12 ballot.

13 Okay. Any other comments from any of the
14 other Board members about the election?

15 (NO AUDIBLE RESPONSE.)

16 MR. CAMPBELL: All right. Now, at some
17 point, we have to take count. So who is good at
18 counting? Emerald, can you start counting the members?

19 MS. MCDANIEL: Absolutely.

20 MR. MILLER: Are we talking about the
21 number of members?

22 MR. CAMPBELL: Number of members present.

23 Okay.

24 MR. LYNCHARD: Members only.

25 MR. MILLER: Members only.

1 MR. THIEL: Members only.

2 MR. CAMPBELL: Show of hands if you are a
3 member?

4 (HANDS RAISED IN AUDIENCE.)

5 MS. MCDANIEL: 37.

6 MR. CAMPBELL: Okay. Well, that meets the
7 minimum of 10.

8 All right. And I am just going to confirm
9 there is proof of public notice. This was published,
10 Ms. Emerald?

11 MS. MCDANIEL: There is actually 40. I
12 apologize. I didn't count the staff.

13 MR. CAMPBELL: Okay. We are going to add
14 Phil and Clinton.

15 MS. MCDANIEL: That's included in the 40.

16 MR. CAMPBELL: Okay. 40 total.

17 Just going to confirm proof of -- in your
18 packets to members, sorry, Directors, there is proof of
19 the public notice of publish, where we published it.
20 Everybody good with that?

21 MR. THIEL: Yes.

22 MR. MILLER: Yes.

23 MR. CAMPBELL: Okay. Financial and audit
24 updates. So the December financials and the 2022
25 year-to-date unaudited financials we presented at the

1 February Board meeting.

2 2022 annual audit is underway and expected
3 to be completed and presented to the Board during the
4 April 2023 meeting. After that, the Board will discuss
5 the forensic audit after the normal audit is completed.
6 And the completed 2021 audit is available for members
7 upon request.

8 MR. MILLER: When is the expected
9 completion date of the audit? It says it's going to be
10 presented --

11 MR. CAMPBELL: It's going to be presented
12 to the Board in March, so I think last year it was in
13 March they completed it.

14 MR. MILLER: Okay. So we can begin the
15 forensic audit as soon as -- once they are done working
16 on site, we can begin a forensic audit?

17 MR. CAMPBELL: Once they are done with
18 their -- yes, that is a true statement.

19 MR. MILLER: Okay.

20 MR. CAMPBELL: I can ask the CPA when they
21 expect to do that, but I think it's the end of February
22 or early March.

23 MR. MILLER: Okay. Because if we are
24 going to go down that road, I want to have that ready to
25 start as soon as they are done doing their work on site.

1 MR. CAMPBELL: Okay. All right. Is there
2 any member that wants to address the Board already signed
3 in?

4 MR. MILLER: Member Forum is at the end --

5 MR. CAMPBELL: No. I just want to make
6 sure while we are waiting for the count. I am stalling.

7 Okay. At this time, we are kind of
8 waiting on the election results.

9 MR. MILLER: Can we set our Board
10 organization meeting date and time?

11 MR. CAMPBELL: I think we need to find out
12 who is on there for conflict of --

13 MR. MILLER: Okay.

14 MR. CAMPBELL: You mind as well go ahead,
15 Ms. Carmen. We are waiting on the results.

16 MS. REYNOLDS: Okay.

17 MR. CAMPBELL: Is this -- do you want to
18 talk now?

19 MS. REYNOLDS: Yes.

20 MR. CAMPBELL: Directors don't have an
21 issue? Go ahead.

22 MS. REYNOLDS: Carmen Reynolds, Navarre,
23 Florida. It involves the budget. Just a couple of
24 questions for clarification. At the budget meeting, you
25 discussed some items.

1 MR. CAMPBELL: There was a replacement
2 truck for MESI and that was a replacement and most of
3 that cost was from insurance.

4 MS. REYNOLDS: Did we buy that?

5 MR. CAMPBELL: MESI buys that. That's not
6 Holley Navarre Water funds.

7 MS. REYNOLDS: Okay. The last question I
8 had is that of a production company from Fort Walton
9 Beach that obviously captures these Board meetings and
10 things. The contract is almost \$8,000 a year. Will that
11 continue once y'all --

12 MR. CAMPBELL: Our staff -- I don't know
13 what production. It's our staff that captures this. We
14 don't do a production company.

15 MS. REYNOLDS: But yet it is billed to
16 TMS, I believe, Production Company at about \$1700
17 annually. And when I looked it up, it said that it's to
18 cover these meetings.

19 MR. CAMPBELL: Let me do the research and
20 get that to you. But our staff are the ones -- our IT
21 staff, the three folks we have are the ones that capture
22 this and put it on and edit it.

23 MS. REYNOLDS: That was my question about
24 the duplication. Thank you.

25 MR. CAMPBELL: Emerald, make sure I have

1 that.

2 MR. SILER: Can I speak as well?

3 MR. CAMPBELL: Yes.

4 MR. SILER: Wes Siler, 2000 Costa Verde
5 Court, Navarre, Florida. Mr. Campbell, you talked about
6 election integrity. Are we going to get a breakdown here
7 in a minute of the types of votes?

8 Because you mentioned doing this last
9 year. There is a couple just now. It's their first time
10 being in a meeting, first time voting. You mentioned
11 people confused between absentee and proxy and how that
12 works. Is that going to be part of this read-out that we
13 get?

14 MR. CAMPBELL: This is just going to be
15 the votes, but I can tell you -- I think I can tell you,
16 we had 91 proxies --

17 MR. SILER: Okay.

18 MR. CAMPBELL: -- and 114 absentee
19 ballots. I don't think that is any secret.

20 MR. SILER: Okay. So you have got a
21 number of those. For people that don't know, a proxy is
22 different from an absentee. An absentee is where you
23 say, I can't make this meeting. I can't vote on that
24 day, so I give my ballot ahead of time. People do it at
25 the County elections, and Ms. Tappie knows that because

1 we all agree it can be better. An easy way to make this
2 better is to make this election fair and to make it look
3 more like the County. You guys can end proxy voting
4 tonight.

5 I talked about this with Mark last meeting
6 and he said I would love to help you. I won't defend
7 proxy voting. It doesn't look good, people giving up
8 their votes, but it's in the bylaws. It's in the bylaws.
9 Sorry I can't help you, it's in the bylaws.

10 I took a look at the bylaws after Mark
11 talked about this. It says from your bylaws right here,
12 "These bylaws may be repealed or amended by a vote of a
13 majority of the members present at any regular meeting of
14 the corporation."

15 You are having a regular meeting. My
16 charge to you guys, if you want this to be more
17 transparent, if you want this to be a cleaner system, end
18 proxy voting tonight, and we won't have this problem.

19 (APPLAUSE.)

20 MR. LYNCHARD: So can I?

21 MR. CAMPBELL: Go ahead.

22 MR. LYNCHARD: Okay. I am with you. I
23 want to get rid of proxy voting. We do today a lot
24 better than we did in the past.

25 In the past, they would mail out proxies

1 to every member that we had. Now, you do have to call
2 and request one.

3 The section in the bylaws, I liked that
4 when I read it myself, because it seems to say that we
5 can amend the bylaws, which is a simple majority vote
6 here tonight. But the problem is you have to read the
7 Articles of Incorporation.

8 And the Articles of Incorporation trump
9 the bylaws. And they say the only way you can change the
10 bylaws or the Articles of Incorporation is by a majority
11 of the members of the corporation. That's 50 percent
12 plus one of our entire membership, not just the people
13 here tonight.

14 MR. SILER: So you are telling me that you
15 don't stand by the bylaws of your own system.

16 MR. LYNCHARD: I do.

17 MR. SILER: That is wrong.

18 MR. CAMPBELL: I have got -- so let me --
19 let me -- so what I have done this morning, based on
20 discussions with many members, I have asked our legal
21 counsel to give us a legal opinion on what it would take
22 to change the bylaws.

23 So that the new Board -- because I am a
24 proponent of getting rid of proxies, too, as some other
25 things in the bylaws need to be updated and changed.

1 So when Mr. Dunaway has a chance within
2 the next two weeks, we hope to have that legal opinion on
3 what it would take. I agree with you, I am seeing -- I
4 see it. I agree with you. And if legal would tell me
5 today we could do it, but I need his legal opinion to say
6 it's correct.

7 I have read the bylaws. I have read the
8 Florida Statute. I am not necessarily in agreement with
9 the Articles of Incorporation. That's why we hire legal
10 counsel to do those decisions for us.

11 So hold that thought. Hopefully, it's in
12 the works and then once we have the legal opinion, then
13 we will be able to go from there.

14 MR. SILER: People are more than
15 frustrated because things are written right here and you
16 don't see them right. People are frustrated.

17 MR. CAMPBELL: I am not arguing with you.
18 I would like to change them as well.

19 MR. MILLER: We are going to suspend
20 Member Forum until we announce the results of the
21 election.

22 MR. CAMPBELL: Okay.

23 (VOTE TALLY BROUGHT TO PRESIDENT.)

24 MR. CAMPBELL: Ms. Carmen, I am going to
25 save you for later because I have the results here ready.

1 To the team of Ms. Tappie and her --

2 All right. So I will read this in order
3 of most. So based on the opening, the top two vote
4 getters are seated for three-year terms. The third vote
5 getter is seated for a two-year term to make up for
6 Mr. Kennedy's vacancy.

7 Okay. So with the most votes at 313
8 votes, Mr. David Crumbly. He will serve a three-year
9 term. Second place with 282 votes is Mr. Michael
10 Matthews. He will serve a three-year term.

11 In third place, with 261 votes is
12 Mr. Daryl Lynchard. He will serve a two-year term.

13 Mr. Mark Neville is with 236 votes.
14 Mr. Keith Plourde is 216 votes. Mr. Maurice Ripoll has
15 190 votes. Mr. James Dabney has 162 votes, and Ms. April
16 Salazar had 159 votes.

17 So congratulations to Mr. David Crumbly,
18 Mr. Mike Matthews, and Mr. Daryl Lynchard.

19 (APPLAUSE.)

20 MR. CAMPBELL: So now, we welcome any
21 statements from outgoing members. Mr. Dabney, any
22 statements?

23 MR. DABNEY: I would just like to say
24 thank you for the time I did serve. I am sure I will run
25 again. And I appreciate everything that -- in the

1 support that y'all gave me while I was here.

2 (APPLAUSE.)

3 MR. CAMPBELL: Okay. The next order of
4 business before Member Forum is the Board reorganization
5 meeting. So I don't see David here. So I have it
6 tentatively scheduled for January 20th, this Friday, at
7 8:00 a.m.

8 But before we go with that, if there is
9 any --

10 MR. LYNCHARD: Let's do it three days from
11 now, and if we need to change it, we can.

12 MR. CAMPBELL: So at least for
13 Mr. Matthews, so Mike if you get with Emerald so you can
14 get this set up. Then we will pass the word to David.
15 Okay?

16 But that is tentatively set for January
17 20th, Friday at 8:00 a.m. right here.

18 Okay. Member Forum. Ms. Emerald --
19 Ms. Carmen?

20 MS. REYNOLDS: For clarification, Carmen
21 Reynolds, Navarre. On the proxy subject, I just wanted
22 to clarify when you talked about legitimizing, when the
23 Canvassing Board met to review the absentees and the
24 proxies, did that mean that at that time those members
25 who had the proxies, who had the proxies, had turned in

1 the proxies?

2 At what point are they verified to be
3 members of Holley Navarre Water System?

4 MR. CAMPBELL: Twice. Once when they are
5 sent, they send them. I live at 123 West Street. And
6 then, when it came in and we opened them and the inside
7 had to be signed. We actually found some that weren't
8 signed and we had the member come and sign them.

9 And that's when staff will go ahead and
10 validate it is still a ballot. And there was actually
11 one after it was opened that was disqualified, so that's
12 why we ended up with 91 at the end of the day.

13 MS. REYNOLDS: And those of us who came
14 today had to show a picture ID. How does that apply to
15 the proxy?

16 MR. CAMPBELL: So if they came to the
17 window, they would ask for it, because, obviously, you
18 don't know the service address. They are asked for their
19 Driver's License to confirm that that was the right
20 address, because, obviously, staff doesn't know
21 everybody.

22 But if they did it by email or phone, it
23 actually was mailed to the service address, because
24 that's where you would expect the member to be. So then,
25 when it comes back in with all the addresses, that's

1 where staff then would validate that this is the right
2 address and the names match up and that sort of thing.

3 Is that what you are asking?

4 MS. REYNOLDS: So no picture ID on that
5 one?

6 MR. CAMPBELL: If it is mailed to the
7 service address and it is mailed back in from that
8 address with the signature of the member and the names
9 all match, then, no, ma'am.

10 MS. REYNOLDS: But if that wasn't a mail
11 transaction, and it was a Board of Directors transaction
12 who was holding all of the properties, how were the
13 members identified as far as ID?

14 MR. CAMPBELL: So the members were
15 validated. If I gave my proxy to Joe Campbell -- if I
16 gave my proxy to Mark Miller, they validated Joe Campbell
17 was a member, right, and then, I could give my proxy.

18 And they validated Mark Miller was a
19 member, so he was authorized to vote, because you
20 couldn't give somebody else that is not a member your
21 right to vote.

22 MS. REYNOLDS: Okay.

23 MR. CAMPBELL: Is that what you are
24 asking?

25 MS. REYNOLDS: I think, but there is no

1 picture ID involved like it was for us in person today.

2 MR. CAMPBELL: Right. Because it goes to
3 the service -- we are mailing it to your address and we
4 are assuming you at your address are going to get it.

5 MS. REYNOLDS: All right. Just a couple
6 of other things. Which employees will be the occupants
7 of the new building that y'all are building?

8 Is there a certain office that is moving
9 in there? The HR office? The IT office?

10 MR. CAMPBELL: There is a whole
11 reconfigured -- MESI is moving and there is a couple
12 others moving, so it's kind of a whole restructure
13 that -- there is part of a conference room, supply room,
14 and much needed space.

15 MS. REYNOLDS: Okay. This is not a
16 personnel question. Could you comment on what the
17 stipend is for the CEO of Fairpoint?

18 So I guess that's rotating. Typically,
19 the CEO for Holley Navarre Water System previously was
20 also the CEO for Fairpoint Utilities.

21 MR. CAMPBELL: Well, I can tell you, the
22 last five months, it's been zero, because it's been me.
23 But whenever there is --

24 MS. REYNOLDS: But you are no longer the
25 CEO; is that a true statement?

1 MR. CAMPBELL: Until the new Board --

2 MS. REYNOLDS: Of Fairpoint?

3 MR. CAMPBELL: No. No. Well, the CEO of
4 Holley Navarre Water is the Executive Director of
5 Fairpoint because we run their well fields for them.

6 So the CEO, whoever is in the seat, is
7 actually the Executive Director once Fairpoint appoints
8 them. So they pay a percentage of the CEO's salary.

9 Can we give a percentage?

10 MR. LYNCHARD: What do you mean?

11 MR. CAMPBELL: Percentage of the CEO's
12 salary?

13 MR. LYNCHARD: Yeah. I mean, it's in
14 their contract, if you want to tell them.

15 MR. MILLER: Fairpoint is a --

16 MR. CAMPBELL: 15.

17 MR. MILLER: Not just for the CEO, but any
18 employees of Holley Navarre Water System that do work for
19 Fairpoint, their hours are tracked and billed to
20 Fairpoint.

21 MR. CAMPBELL: So I can tell you the CEO's
22 salary -- 15 percent of this person sitting in the CEO
23 seat, 15 percent of that salary is paid by Fairpoint to
24 do their Executive Director work, because he does the
25 same thing for Fairpoint that the CEO does for here.

1 MR. THIEL: It's not an extra stipend.

2 MR. CAMPBELL: Right. So part of our
3 wages also for the employees that run the Fairpoint
4 well field are reimbursed. So when you see our wage
5 line, there is a portion of that that we get reimbursed
6 from Fairpoint. So it's not all Holley Navarre Water
7 stuff in there, if that makes sense.

8 MS. REYNOLDS: So as an example, the
9 previous CEO had a CEO salary from Holley Navarre Water
10 System --

11 MR. CAMPBELL: Correct.

12 MS. REYNOLDS: -- and because he was also
13 the Executive Director of Fairpoint, there was a 15
14 percent credit --

15 MR. CAMPBELL: Reimbursement to Holley
16 Navarre Water from Fairpoint. That is a true statement.
17 Yes.

18 MS. REYNOLDS: But it wasn't added to his
19 salary?

20 MR. CAMPBELL: No. That's right.

21 MS. REYNOLDS: It's just credited to the
22 non-profit?

23 MR. CAMPBELL: Fairpoint writes Holley
24 Navarre Water a wage bill reimbursement every single
25 month for admin support, for IT support, for field

1 support, any overtime. Yes. We are reimbursed for that.

2 MS. REYNOLDS: So you are the Executive
3 Director now for Fairpoint. So when I requested the
4 minutes for Fairpoint, you couldn't -- you couldn't
5 respond. It had to be kicked to the Fairpoint Board?

6 MR. CAMPBELL: Correct.

7 MS. REYNOLDS: Where it has remained since
8 December 8th?

9 MR. CAMPBELL: Correct.

10 MS. REYNOLDS: Okay.

11 MR. MILLER: And their meeting --

12 MR. CAMPBELL: Their legal counsel has it.
13 They don't meet in December. Their legal counsel has it
14 and --

15 MS. REYNOLDS: All right.

16 MR. MILLER: They meet next Tuesday at
17 3:30 at the Midway Water System.

18 MS. REYNOLDS: I will be there. Thank
19 you.

20 MR. MILLER: And that's on the agenda to
21 discuss that.

22 MR. CAMPBELL: All right. Ms. Patricia
23 Hoog? Patricia, are you still there?

24 (NO AUDIBLE RESPONSE.)

25 MR. CAMPBELL: Frank Bussard?

1 (NO AUDIBLE RESPONSE.)

2 MR. CAMPBELL: Hope Bush?

3 Sorry, Paul. You are going to have to
4 wait.

5 AUDIENCE MEMBER: Are you on the list?

6 MS. BUSH: Is it possible to utilize like
7 a November or December mailing of our water bills to send
8 everybody a ballot? Would that be feasible?

9 MR. CAMPBELL: No, ma'am. That's what we
10 got away from because that was being abused where people
11 were actually harvesting, because people wouldn't use
12 them, and they would throw them in the trash at the Post
13 Office and people would go and harvest.

14 That's why there used to be 700, 800, 900
15 votes per person. That's why we got away from that.

16 MS. BUSH: So you are not going to ever --

17 MR. CAMPBELL: I would not be a proponent
18 of that. No, ma'am.

19 MR. MILLER: We want to make it as easy as
20 possible for somebody to request an absentee ballot, but
21 we are not going to automatically mail them out to
22 everybody. There is way too much abuse that could happen
23 if we did that. And that's what was happening when we
24 automatically mailed proxies.

25 MS. BUSH: But if someone requested an

1 absentee ballot, you will mail it?

2 MR. MILLER: Postage paid, return
3 envelope. It couldn't be any easier.

4 MS. BUSH: They can be a renter? Or they
5 can be a --

6 MR. MILLER: They have to have a water
7 account in their name. Yes.

8 MS. BUSH: All right. Thanks, guys.

9 MR. MILLER: You are welcome.

10 MR. CAMPBELL: Cheryl and David Pace?

11 (NO AUDIBLE RESPONSE.)

12 MR. CAMPBELL: Wes Siler?

13 MR. SILER: Yeah. I will make it quick,
14 because you know how I feel already. But I am going to
15 give you credit. It's come a long way. Right?

16 And I have talked to a few of you
17 gentlemen about this. You have come from mailing them
18 out to everybody, the proxies and things like that, to
19 now a lot less. So that's fair. Let's figure out what
20 it takes.

21 Director Lynchard, let's figure out what
22 it takes, let's get it legal. If it takes 7,000 homes or
23 whatever, fine, but let's work together to get this
24 system better, get it transparent, get it clean, make it
25 look like what Ms. Tappie does at the County because that

1 works already. So thank you.

2 MR. CAMPBELL: Anne Henry?

3 (NO AUDIBLE RESPONSE.)

4 MR. CAMPBELL: Caroline Wells McLaughlin?

5 (NO AUDIBLE RESPONSE.)

6 MR. CAMPBELL: Cathy Parnell?

7 (NO AUDIBLE RESPONSE.)

8 MR. CAMPBELL: Deanna Lipscomb?

9 (NO AUDIBLE RESPONSE.)

10 MR. CAMPBELL: Ms. Reynolds, do you want
11 to talk again?

12 MS. REYNOLDS: No.

13 MR. CAMPBELL: And Ms. Gunnoe?

14 MS. GUNNOE: Debbie Gunnoe, Navarre. My
15 street address is on the sign-up sheet. Mr. Thiel, I am
16 here tonight to continue what I asked for last meeting.
17 I am curious as to whether or not you have your
18 resignation ready for submission since you are not
19 willing to do your job.

20 As a result of you disconnecting your
21 phone call ending this meeting, not only did you not do
22 your job, but you kept the others on this Board that were
23 here willing and ready to do their job from being able to
24 do so.

25 If you are elected into that position, we

1 expect you to do what is expected. What is your
2 response?

3 MR. THIEL: Can I answer that?

4 MR. DUNAWAY: I would advise you not to.

5 MS. GUNNOE: So bottom line to it is you
6 disconnected on a phone call. You caused this Board to
7 no longer have a quorum. They were in the middle of a
8 vote.

9 And instead of you registering your vote
10 as you should have done, you disconnected. And then, in
11 the process, kept this Board from being able to do what
12 they were supposed to do, what they wanted to do.

13 It was all a process of voting. And
14 because you refused to do your job, I really believe you
15 need to tender your resignation.

16 MR. CAMPBELL: Thank you. Would you
17 mind -- I would like to talk to you in private
18 afterwards. I was going to make a comment -- would you
19 mind hanging around? I would like a few words with you.

20 MR. THIEL: So would I.

21 MR. CAMPBELL: No. No, Bill.

22 MS. GUNNOE: I will tell you, that last
23 meeting --

24 MR. CAMPBELL: The reason I say that, Ms.
25 Gunnoe, I saw how you were treated by some of this Board.

1 I was treated the same way. And I am just confused by
2 your reaction.

3 That's all I am going to say. I am just
4 going to leave it at that. And I would like to have a
5 private conversation with you, but that's fine.

6 MS. GUNNOE: You have treated me poorly
7 when I have stood up here --

8 MR. CAMPBELL: And I apologized for that
9 as well.

10 MS. GUNNOE: I have not heard a public
11 apology from you yet.

12 MR. CAMPBELL: I apologized to you for
13 that as well.

14 MS. GUNNOE: How about -- a public apology
15 would be nice.

16 MR. CAMPBELL: I am sorry if I have
17 mistreated you in the past or hurt your feelings.

18 MS. GUNNOE: It wasn't a matter of hurting
19 my feelings. It was a matter of doing something
20 inappropriate.

21 MR. CAMPBELL: Well, I went back and read
22 the transcripts, and I actually didn't lead to anything
23 else, but --

24 MS. GUNNOE: Bottom line --

25 MR. CAMPBELL: -- if you are unwilling to

1 talk to me in private, that's fine.

2 MS. GUNNOE: Bottom line to it is we elect
3 you members up here to represent us and to do what needs
4 to be done at these meetings.

5 If you are not willing to do your job,
6 resign.

7 MR. CAMPBELL: Thank you for your
8 comments.

9 Anybody else want to address the Board?
10 Paul?

11 MR. BACZEWSKI: Can I do it from back
12 here?

13 MR. CAMPBELL: No.

14 AUDIENCE MEMBER: Come on up.

15 MR. CAMPBELL: Just give us your address
16 for the record, Paul, because you are not on the list.

17 MR. BACZEWSKI: I'm sorry. 7092 Summit
18 Drive, Navarre, Florida, 32566. Just a question I have
19 is in regards to proxies. Proxies to me would be very
20 personal. Someone is giving you my vote.

21 I would think of you six guys standing up
22 here to be very ethical about that. Rumor is somebody
23 went to the Water Board employees asking them for
24 proxies.

25 Now, if I am an employee and somebody is

1 saying, hey, give me your vote. And I am not a Holley
2 Navarre Water System employee, but I would -- maybe, if I
3 was a young person, maybe a couple of kids, health
4 insurance, feel a little threatened that, hey, you need
5 to give me this vote. Did any of you guys do that?

6 MR. CAMPBELL: I did not.

7 MR. LYNCHARD: No.

8 MR. LINNELL: No.

9 MR. THIEL: I haven't.

10 MR. CAMPBELL: I have heard that same
11 rumor, and that's all I am going to say about that.

12 MR. BACZEWSKI: I am just asking the
13 question. Put it on record

14 MR. CAMPBELL: Anybody else want to
15 address the Board?

16 Directors, any other comments?

17 Ms. Tappie, thank you for your crew and
18 your awesome job.

19 MS. VILLAIN: And I just want to say a
20 huge thank you to both Emerald and Amber and their staff.
21 They have been amazing to work with as always, so I
22 appreciate them.

23 MR. CAMPBELL: Don't steal them as poll
24 workers.

25 MS. VILLAIN: But I do. I appreciate all

1 of the assistance and stuff they have given me.

2 MR. CAMPBELL: We need to convince members
3 it's our election, you are just helping with it, so I
4 appreciate it.

5 MS. VILLAIN: Staff we depend on a lot and
6 they have done a great job, so thank you.

7 MR. CAMPBELL: Thanks. See you next year.
8 All right. I will entertain a motion to
9 adjourn.

10 MR. LYNCHARD: So moved.

11 MR. LINNELL: Second.

12 MR. CAMPBELL: All in favor say aye?

13 MR. THIEL: Aye.

14 MR. DABNEY: Aye.

15 MR. MILLER: Aye.

16 MR. LINNELL: Aye.

17 MR. LYNCHARD: Aye.

18 MR CAMPBELL: Aye. Motion carries. We
19 are adjourned.

20 WHEREUPON, THE BOARD OF DIRECTORS ANNUAL
21 ELECTION 7:00 P.M. MEETING CONCLUDED AT 7:34 P.M.

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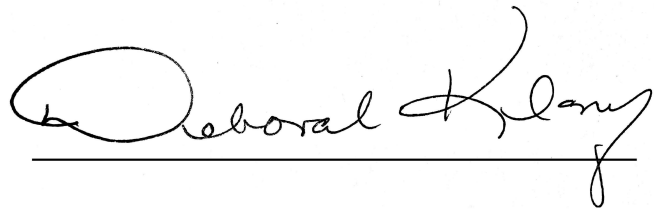
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CERTIFICATE OF REPORTER

STATE OF FLORIDA
COUNTY OF SANTA ROSA

I, DEBORAH G. KHARUF, Court Reporter and Notary Public, State of Florida at Large, hereby certify that I was authorized to and did stenographically report the foregoing Holley-Navarre Water System's annual election meeting. Transcript is a true record of said meeting. I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any attorney or counsel connected with the action; nor am I financially interested in this proceeding or its outcome.

Dated this 6th day of February, 2023.



DEBORAH G. KHARUF
Court Reporter and Notary Public,
State of Florida at Large.
Commission number GG 310633
My commission expires July 6, 2023.